# The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part - A

AQAR for	the year	(for	example	2013-14	4)
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2014-15

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1. Details of the Institution	n					
1.1 Name of the Institution	Hindi Vidya Prachaer Samiti's Ramniranjan Jhunjhunwala college					
1.2 Address Line 1	Opposite Ghatkopar Railway Station					
Address Line 2	Ghatkopar (W)					
City/Town	Mumbai					
State	Maharashtra					
Pin Code	400 086					
Institution e-mail address	rjcollege@rjcollege.edu.in					
Contact Nos.	022 25152731					
Name of the Head of the Institution	Dr Usha Mukundan					
Tel. No. with STD Code:	022 25151763					

Mol	bile:			09869003389						
Nan	ne of the IQ	QAC Co-ordi	nator:	Dr Seema Ratnaparkhi						
Mol	bile:		[	09869633054						
IQA	AC e-mail a	address:		seemaratı	naparkhi@gmail	.com				
	1.3 NAAC Track ID (For ex. MHCOGN 18879)  OR  1.4 NAAC Executive Committee No. & Date:  (For Example EC/32/A&A/143 dated 3-5-2004.  This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)									
1.5 Website address: www.rjcollege.edu.in										
Web-link of the AQAR: http://www.rjcollege.edu.in/AQAR 2014-2015										
For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc  1.6 Accreditation Details										
	Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period				
	1	1st Cycle	NA	NA	2001	7 years				
	2	2 <sup>nd</sup> Cycle	Α	3.33	2008	5 years				
	3	3 <sup>rd</sup> Cycle	Α	3.50	2014	5 years				

1.7 Date of Establishment of IQAC :

12/12/2003

DD/MM/YYYY

<ul> <li>i. AQAR 2009-2010 (15/10/2010)</li> <li>ii. AQAR 2010-2011 (15/10/2011)</li> <li>iii. AQAR 2011-2012 (15/10/2012)</li> <li>iv. AQAR 2012-2013 (15/10/2013)</li> <li>v. AQAR 2013-2014 (15/10/2014)</li> </ul>	1) 2) )
1.9 Institutional Status	
University	State Central Deemed Private
Affiliated College	Yes / No
Constituent College	Yes No
Autonomous college of UGC	Yes No
Regulatory Agency approved Institu	tion Yes No
(eg. AICTE, BCI, MCI, PCI, NCI)	
Type of Institution Co-education	✓ Men Women
Urban	Rural Tribal
Financial Status Grant-in-aid	d UGC 2(f) UGC 12B
Grant-in-aid -	- Self Financing  Totally Self-financing
1.10 Type of Faculty/Programme	
Arts Science	Commerce Law PEI (Phys Edu)
TEI (Edu) Engineering	Health Science Management
Others (Specify)	P G Diploma
1.11 Name of the Affiliating University	(for the Colleges) University of Mumbai

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)

Autonomy by State/Central Govt. / University			
University with Potential for Excellence		UGC-CPE	
DST Star Scheme	<b>√</b>	UGC-CE	
UGC-Special Assistance Programme		DST-FIST	✓
UGC-Innovative PG programmes		Any other (Specify)	UGC B VOC
UGC-COP Programmes	•••		
2. IQAC Composition and Activit	<u>ies</u>		
2.1 No. of Teachers	18		
2.2 No. of Administrative/Technical staff	02		
2.3 No. of students	02		
2.4 No. of Management representatives	01		
2.5 No. of Alumni	01		
2. 6 No. of any other stakeholder and community representatives	01		
2.7 No. of Employers/ Industrialists	01		
2.8 No. of other External Experts	02		
2.9 Total No. of members	28		
2.10 No. of IQAC meetings held	12		

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

2.11 No. of meetings with various stakeholders:  No. 20 Faculty 10	
Non-Teaching Staff Students 04 Alumni 02 Others 04	
2.12 Has IQAC received any funding from UGC during the year? Yes No	
If yes, mention the amount  3.0lakh	
2.13 Seminars and Conferences (only quality related)	
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC	
Total Nos.	
(ii) Themes Sharing of "Best Practises"	
2.14 Significant Activities and contributions made by IQAC	
Career Advancement for teacher	
Thinking out of box for research projects	
Training in making effective presentations	
Implementation of mobile children library	
Transformation for transformed Nation	
2.15 Plan of Action by IQAC/Outcome	
The plan of action chalked out by the IQAC in the beginning of the year towards quality	
enhancement and the outcome achieved by the end of the year *	
Plan of Action Achievements	

	DST FIST	Initiated
	DBT Star College scheme	Initiated
	Capacity building activities for teaching and non teaching staff	Conducted two programs
	Workshop for library support staff in digitalisation of libraries	More than ten colleges participated in the one week workshop
	* Attach the Academic Calendar of	the year as Annexure.
2.15 V	Whether the AQAR was placed in stat	utory body Yes 🗾 No 📗
	Management Syndical Provide the details of the action	
	Implemented DST FIST activiti	es

Implemented DBT Star College activities

Completed the CAS for teacher (total beneficiaries 50)

## Criterion - I

# I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	07	nil	02	Nil
PG	08	01	06	Nil
UG	21	02	07	02
PG Diploma	02	Nil	02	Nil
Advanced Diploma	Nil	nil	nil	Nil
Diploma	01	nil	01	01
Certificate	17		17	17
Others				
Total	56	03	34	20
Interdisciplinary				
Innovative				

- 1.2 (i) Flexibility of the Curriculum: CBCS
  - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	All
Trimester	
Annual	

1.3 Feedback from stakeholders* (On all aspects)	Alumni	✓	Parents	✓	Employers	✓	Students	✓	
Mode of feedback :	Online	<b>✓</b>	Manual	<b>✓</b>	Co-operating	g scho	ools (for Pl	EI)	
*Please provide an analysis of the f	eedback in ti	he Ann	exure						
1.4 Whether there is any revision	/update of r	egulat	ion or syll	abi, if	yes, mention	their	salient asp	ects.	
Yes									
1.5 Any new Department/Centre	introduced	during	the year.	If yes,	give details.				
No									

### Criterion - II

# 2. Teaching, Learning and Evaluation

2.1	Total No. of
per	manent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
94	44	50	nil	22

2.2 No. of permanent faculty with Ph.D.

40		
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2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst.		Associa	ite	Profes	sors	Others		Total	
Profes	sors	Profess	ors						
R	V	R	V	R	V	R	V	R	V
03	03	NA	NA	0	0	0	0	03	03

2.4 No. of Guest and Visiting faculty and Temporary faculty

40	22	
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2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	18	14	16
Presented papers	34	35	07
Resource Persons	04	07	20

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Problem based learning

Team teaching

2.7 Total No. of actual teaching days during this academic year



2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Masking
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2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development

09	06	26
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as member of Board of Study/Faculty/Curriculum Development workshop

2.10 Average percentage of attendance of students

79	
79	

# 2.11 Course/Programme wise

distribution of pass percentage:

Title of the Programme Total no. of students		GRADE				
Trogramme	appeared	О	A	В	С	Pass %
TYBA						
T Y B Sc						
T Y B Com						

### 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

Through student, teacher attendance.

By analysing student feed back

Examinations

### 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	09
UGC – Faculty Improvement Programme	15
HRD programmes	nil
Orientation programmes	02
Faculty exchange programme	01
Staff training conducted by the university	07
Staff training conducted by other institutions	04
Summer / Winter schools, Workshops, etc.	nil
Others	

#### 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	21	02	0	28
Technical Staff	99	03	2	06

### **Criterion - III**

# 3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

Workshops for writing research proposal

To promote student research

Research methodology short term course

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	0	01	01	01
Outlay in Rs. Lakhs	0	13	01	14

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	04	02	02	06
Outlay in Rs. Lakhs	0.60	1.70	1.00	

3.4 Details on research publications

	International	National	Others
Peer Review Journals	22	0	02
Non-Peer Review Journals	02	05	Nil
e-Journals	06	nil	02
Conference proceedings	06	13	06

3.5	Details	on Impact	factor of	publications:	

Range		Average		h-index		Nos. in SCOPUS		
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3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects	2	UGC	400 Lacs	2.00 Lacs
Interdisciplinary Projects				
Industry sponsored	3	HUL	13.02 Lacs	7.00 Lacs
Projects sponsored by the University/ College	2	UNIVERSITY	0.6 Lacs	0.5 Lacs
Students research projects (other than compulsory by the University)				
Any other(Specify)		_		
Total			17.62 Lacs	9.5 Lacs

3.7 No. of books published	d i) W	ith ISB	BN No.	10	C	hapters in I	Edited Bo	ooks	21	
3.8 No. of University Dep			ISBN No							
	UGC- DPE	SAP		CAS			ST-FIST ST Scher	ne/func	ds	
3.9 For colleges	Auton	DE	✓	CPE [		_	BT Star S	Scheme	0	
3.10 Revenue generated th	rough o	consulta	ancy	25,000/	- -					
3.11 No. of conferences		Leve	el	Internation	nal	National	State	Unive	ersity	College
organized by the Instit	ution	Spons agenc	soring			01 UGC	02			
3.12 No. of faculty served	as expe	erts, cha	airperson	s or resour	ce p	ersons	22			
3.13 No. of collaborations		Ir	nternatio	nal 02	Na	tional 0:	1	Any ot	her	
3.14 No. of linkages create	ed durin	g this y	year	04					L	
3.15 Total budget for resear	arch for	curren	t year in	lakhs :						
From Funding agency	5.0		From M	Manageme	nt of	University	//College	3.0		
Total	8.0									
3.16 No. of patents receiv	ed this	vear [								
2.20 2.00 of patents receiv		,		of Patent	A	pplied		mber IIL		
			National			ranted	N	IIL		
			Internati	onal		pplied		IIL		
						ranted pplied		IIL IIL		
			Commer	cialised		ranted		IIL .		

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

T	otal	International	National	State	University	Dist	College
0	1				01		

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them		
3.19 No. of Ph.D. awarded by faculty from the Institution 04		
3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + e.	xisting ones)	
JRF SRF Project Fellows	Any other	
3.21 No. of students Participated in NSS events:		
University level 200	State level	
National level	International level	
3.22 No. of students participated in NCC events:		
University level 65	State level	01
National level 01	International level	
3.23 No. of Awards won in NSS:		
University level 02	State level	01
National level 01	International level	
3.24 No. of Awards won in NCC:		
University level 01	State level	02
National level	International level	

University forum	10	College forum	40

40

**NSS** 

10

3.25 No. of Extension activities organized

NCC

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Gender sensitisation
- Anti drug anti tobacco compaign
- Cleanliness drive swach Bharat Abhyan
- Care of senior citizens
- Literacy through mobile children librarya
- Save girl child
- Blood donation camps
- Thalessemia awareness camp
- Diabetes prevention and management
- Awareness to control infectious diseases like Malaria, Tuberculosis

Any other

10

- Green and clean campus
- Beach cleaning eco friendly Ganapati
- Sound pollution monitoring
- Visit to orphanage
- Disaster preparedness
- Mock drill with police department

## criterion - IV

# 4. Infrastructure and Learning Resources

### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	2800 sq mt			
Class rooms	26	04	Management	
Laboratories	29	02	UGC	
			DST FIST	
Seminar Halls	03			
No. of important equipments	10		DBT STAR	
purchased (≥ 1-0 lakh) during the current year.			Scheme	
Value of the equipment purchased	1CR		UGC, HUL	
during the year (Rs. in Lakhs)			DST, DBT	
Others				

### 4.2 Computerization of administration and library

Total number of computers: 360

Laptops: 32

LCD Projectors: 22

Smart Boards: 03

Wi fi HUBS: 03

LCD Televisions: 10

### 4.3 Library services:

	Existing		Newly	added	Total	
	No.	Value	No.	Value	No.	Value
Text Books	76050	753246	1447	171472	78862	925438
Reference Books			1185	753966		
e-Books	249					
Journals	124	76167	7	10085		21500
e-Journals	12		2	5000		
Digital Database	01	5000		16500		
CD & Video	271			1000	1	1000

Others (Maps and	22			
Atlases)				

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Compute r Centres	Office	Depart- ments	Others
Existing	299	05						
Added	100	02						
Total	399	07	All departm ent	All department s and library	299	28	44	28

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Training to nonteaching staff in computer literacy

Training of teaching staff in making effective presentations and use of smart Boards

Training of teachers in emerging areas in subjects

Training in use of ICT enabled microscopes

4.6 Amount spent on maintenance in lakhs:

i) ICT Rs. 1162416

ii) Campus Infrastructure and facilities 3813466.9

iii) Equipments 1011645

iv) Others 3523573

**Total:** 9511100.9

### Criterion - V

# 5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

Student satisfaction survey and analysis

Quick student service

Gymkhana and Gymnasium facilities

Gender friendly premises

Student training for placements viz. resume writing, interview skills, group discussions

- 5.2 Efforts made by the institution for tracking the progression
  - Academic record
  - Transcripts
  - Transfer certificates
  - Feed back collected during degree award function
- 5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
4646	504	22	82

(b) No. of students outside the state

88

(c) No. of international students

Nil

Men

No	%	
2355	45	

Women

No	%
2877	55

	Last Year						T	his Yea	ır		
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
4222	240	12	215	11	4700	4586	268	19	348	11	5232

Demand ratio 2:1

Dropout % 0.5 %

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

	Providing on line coaching services via web links				
	Study material for competitive examinations				
	Coaching for NET,SET,GATE				
	No. of students beneficiaries				
	190				
5.5 No	o. of students qualified in these examinations				
N	ET 10 SET/SLET GATE 02	CAT			
IA	AS/IPS etc State PSC 02 UPSC	Others 10			
5.6 De	etails of student counselling and career guidance				
	Counsellor for counselling				
	Workshops on stress management, anger management,				
	time management				
	Training in soft skills				
	Seminars on career opportunities				
	No. of students benefitted 4000	_			

# 5.7 Details of campus placement

	Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
16	298	171	NA

		Save the girl child						
		Women empowerment						
	,	Self defence						
	,	Street play safety of women						
	Respecting each other							
	Awareness of hygiene and health							
5.9	Stude	nts Activities						
	5.9.1	No. of students participated in Sports, Games	and other events					
		State/ University level 26 National le	evel 32 Internation	al level 02				
		No. of students participated in cultural events						
		State/ University level 15 National le	evel 00 Internation	al level 00				
,	- 0.2	N. 6. 11 / 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1						
	5.9.2	No. of medals /awards won by students in Special State/ University level  National 1	00	00	_			
ĸ.	sports	. State/ University level — National I	ever — internation	iai ievei —				
(	Cultura	ıl: State/ University level 04 National 1	evel 10 Internation	nal level 02	_			
5.10	) Schol	arships and Financial Support			_			
			Number of students	Amount				
		Financial support from institution	12 (SWF) 11 (Earn While U Learn)	Rs. 42795 Rs. 195075				
		Financial support from government	157	Rs. 757603				
		Financial support from other sources	30	235825				
		Number of students who received International/ National recognitions	0	0				

5.8 Details of gender sensitization programmes

Workshop on gender issues

5.11	Student	organised / initiatives					
Fairs	: St	ate/ University level	01	National level		Internation	nal level
Exhib	oition: Sta	nte/ University level	06	National level		Internation	al level
5.12	No. of s	ocial initiatives underta	aken b	y the students	40		
5.13	Major gri	evances of students (if	any) re	edressed: Nil			
	• • • • • •	\/I					
	terion						
<u>6. (</u>	<u>Goverr</u>	nance, Leadersh	<u>ip ar</u>	nd Managem	<u>ent</u>		
6.1 St	tate the V	ision and Mission of th	e insti	tution			
	Vision						
	•	To empower students t	hroug	h focussed learnin	g and rese	arch	
	•	To foster a world of joy	throu	igh sharing and lea	rning		
	•	To create and enhance	teamv	work and leadersh	ip qualities	5	
	•	To provide extension se	ervices	s to serve self and	society		
	Mission:						
	• 1	Knowledge is Ambrosia	l				
	• ,	Academic excellence w	ith cha	aracter developme	ent		
	• 1	Enthusiasm is the prope	elling f	force behind succe	ess.		
_							
6.2 D		nstitution has a manage	ment I	Information Systen	1		
	Yes						
<u>.                                    </u>							
6.3 Q	uality im	provement strategies ad	lopted	by the institution	for each of	the following	ng:
	6.3	3.1 Curriculum Develo	opmen	t			
		Several staff membe		-	us committ	tee thus	

### 6.3.2 Teaching and Learning

ICT enabled teaching

Webinars

**Guest lectures** 

#### 6.3.3 Examination and Evaluation

Model answers

Moderation of papers

#### 6.3.4 Research and Development

Training UG students in research methodology and encouraging them to participate in events

PG Students guided for research through project work

### 6.3.5 Library, ICT and physical infrastructure / instrumentation

- Upgradation of all facilities in keeping with the requirement of the curriculum and societal needs.
- Web link of programs
- Additional audio visual aids
- Smart Boards
- Addition of New instruments

### 6.3.6 Human Resource Management

- Knowledge management
- Initiation to motivate and enthuse teachers

### 6.3.7 Faculty and Staff recruitment

On merit as per policies of Government , University and UGC.

Additional staff recruited by management as and when required on merit basis

### 6.3.8 Industry Interaction / Collaboration

- Guest faculty from Industry
- Job oriented and vocational courses taught by faculty drawn from the Industry
- MOU with TCS for campus to corporate
- MOU with Industry partners for vocational courses
- MOU with different agencies for skill development
- MOU with ICICI learning Matrix for e learning

#### 6.3.9 Admission of Students

 As per Government norms and University Policies

#### 6.4 Welfare schemes for

Teaching	
	Payment of advance salary for paying EMI
	<ul> <li>Granting of leave and flexibility in work for staff with</li> </ul>
	major illness
	Staff welfare funds'
	Free Medical check up

	Non teaching	• Non	teaching staff welfa	are fund		
		• Prio	ority for wards of no	n teaching staff in	n recruitment in	
		non	teaching cadre			
		<ul> <li>Fest</li> </ul>	tival advance			
		• Free	e Milk to members of	f non teaching st	aff of the	
			mistry department			
			ion waiver for the wa		_	
			ouraging them to co			
			ebrations of Ganesh		anarayan Pooja	
		-	acity building work	shops		
			e Medical Check up			
			dical help in case of	•		
		• Free	e Gymnasium for fit	ness		
	Students	• Earı	n while Learn schem	ne		
		• Rea	ding room with exte	nded timings		
			netary help for need	-		
			axation in duration f		es.	
		_	Nil			
6.5 Tota	d corpus fund genera	ted '	***			
C C XX	.1 1.0' '1	11.1	1 37			
6.6 Whe	ether annual financial	audit has been	done Yes 🔽	No		
67 W/L	41 A 1	A . 4	A 124 ( A A A X 1 1			
o./ whe	ether Academic and A	Administrative A	Audit (AAA) iias t	been done?		
[	A did Trum a	E	ta	Into	o 1	
	Audit Type	EXI	ternal	Internal		
		Yes/No	Agency	Yes/No	Authority	
	Academic	Yes	University	No	Yes	
-			•		100	
	Administrative	Vac				
		Yes	University	No	Yes	
L		ies	University	No	Yes	
		ies	University	No	Yes	
6.8 Does						
6.8 Does	s the University/ Aut					
6.8 Does	s the University/ Aut	onomous Colle	ge declares results			
6.8 Does	s the University/ Aut		ge declares results	within 30 days		
6.8 Does	s the University/ Aut	onomous Colle	ge declares results	within 30 days		
6.8 Does	s the University/ Aut	onomous Colle	ge declares results	within 30 days		
6.8 Does	s the University/ Aut For	onomous Colle r UG Programn	ge declares results	within 30 days		
6.8 Does	s the University/ Aut For	onomous Colle	ge declares results	within 30 days		
	s the University/ Aut For	onomous Colle r UG Programm r PG Programm	ge declares results nes Yes nes Yes	No V	?	
	s the University/ Aut For	onomous Colle r UG Programm r PG Programm	ge declares results nes Yes nes Yes	No V	?	
	s the University/ Aut For For at efforts are made by	onomous Colle r UG Programm r PG Programm	ge declares results nes Yes nes Yes	No V	?	
	s the University/ Aut For For at efforts are made by	onomous Colle r UG Programm r PG Programm the University	ge declares results nes Yes nes Yes	No V	?	
	For the University/ Autorial For the University of Autorial For the Edelivery	onomous Colle r UG Programm r PG Programm the University	ge declares results nes Yes nes Yes Autonomous Col	No V	?	
	For the University/ Autorial For the University of Autorial For the Edelivery	onomous Colle r UG Programm r PG Programm the University of papers	ge declares results nes Yes nes Yes Autonomous Col	No V	?	
	For the University/ Autorial For the University of Autorial For the Edelivery	onomous Colle r UG Programm r PG Programm the University of papers	ge declares results nes Yes nes Yes Autonomous Col	No V	?	

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?							
Academic audit conducted by the University							
6.11 A	6.11 Activities and support from the Alumni Association						
	•	Free Medical Check up					
	•	Contributing to IQAC					
	•	Invited lectures					
	•	Helping placement cell in recruitments					
	•	Sharing of new ideas					
	I						

- 6.12 Activities and support from the Parent Teacher Association
  - In absence of a formal parent teacher association departments hold meeting atleast twice a year.
- 6.13 Development programmes for support staff
  - Computer literacy
  - Communication skills
  - Yoga and diet therapy
  - Safety at workplace
  - Mastering Excel for office staff
  - Training in new softwares

- 6.14 Initiatives taken by the institution to make the campus eco-friendly
  - Waste reduction and Recycling
  - Composting
  - Save water and electricity
  - Rain water harvesting
  - Save paper
  - E waste management
  - Use public transport

### **Criterion - VII**

### 7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
  - Saving paper by putting notices on college websites, whatsapp
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
  - 1) Skill oriented programs/trainings have been initiated by the career and placement cell of the college
  - 2) Open course wares have been linked in Institutional web site to enable the staff to take up the same.
  - 3) Sessions have been arranged to train IQAC members in quality tools
- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
  - 1. Programs to bridge gap between academia and industry (campus to cubicle)
  - 2. Encouraging sports and excelling in absence of ground

# \*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

7.4 Cor	tribution to environmental awareness / protection
	Recycling of e waste
	Showcasing biodiversity of flora
	Geo week
_	
7.5 Wh	nether environmental audit was conducted?
7.6 Any	other relevant information the institution wishes to add. (for example SWOT Analysis)
	Strength:
	Driven by our mission statement for imparting knowledge for all
	Harmonious relationship among the members of the management, staff, students and parents
	Weakness:
	Space constraint
	Opportunity
	Locational advantage for building relationships
	Concerns:
	Sustaining quality along with access and inclusive education
Į.	
8. <u>Plar</u>	ns of institution for next year (2015-2016)
	Programs to promote entrepreneurship for students
	Capacity building programs for teaching and non teaching staff
	3. Training in soft skills for students
	4. Promotion of eco-friendly habits
Name	Name

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nature of the Coordinator, IQAC	Signature of the Chairperson, IQAC	