

**HINDI VIDYA PRACHAR SAMITI'S
RAMNIRANJAN JHUNJHUNWALA COLLEGE
(AUTONOMOUS)**

(Affiliated to University of Mumbai)



Syllabus for TYBA

Sociology

Choice Based Credit System

With effect from the academic year 2018-2019

RAMNIRANJAN JHUNJHUNWALA COLLEGE (AUTONOMOUS)

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Syllabus for TYBA

Sociology

Program: Bachelor of Arts

(Choice Based Credit System with effect from the academic year 2018-2019)

Class	Semester	Paper	Title of the Paper	Course Code	Credits
TYBA	V	IV	Social Theory	RJAUSOC501	04
TYBA	V	V	Sociology of Work	RJAUSOC502	04
TYBA	V	VI	Sociology of Gender	RJAUSOC503	3.5
TYBA	V	VII	Sociology of Human Resource Development	RJAUSOC504	04
TYBA	V	VIII	Urban Sociology	RJAUSOC505	04
TYBA	V	IX	Quantitative Research	RJAUSOC506	3.5
TYBA	VI	IV	Theoretical Anthropology	RJAUSOC601	04
TYBA	VI	V	Sociology of Informal Sector	RJAUSOC602	04
TYBA	VI	VI	Gender and Society in India: Emerging Issues	RJAUSOC603	3.5
TYBA	VI	VII	Sociology of Organisation	RJAUSOC604	04
TYBA	VI	VIII	Urbanization in India: Issues and Concerns	RJAUSOC605	04
TYBA	VI	IX	Qualitative Research	RJAUSOC606	3.5

DEPARTMENT OF SOCIOLOGY
TYBA SYLLABUS
SEMESTER V; PAPER IV; CREDITS – 04

SOCIAL THEORY – RJAUSOC501

Objectives:

(100 Marks: I- 40 + E- 60)

- To provide the students of Sociology with the understanding of Sociological Theory.
- To train students in the application of these theories to social situations.

Learning Outcome of the Course:

- Understanding of Thinkers and their theories
- Understanding of macro and micro perspectives in Sociology

UNIT I: FUNCTIONALISM

(15 Lectures)

- A. Comte: Positivism, Durkheim: Division of Labour, Elementary Forms of Religious Life
- B. Parsons: Voluntaristic Theory of Action, Theory on Social System
- C. Merton: Definition of Function, Functional Alternatives

UNIT II: CONFLICT THEORIES

(15 Lectures)

- A. Marx: Class Conflict, Dialectical Materialism
- B. Dahrendorf's Conflict Theory
- C. Habermas' Critique of Science and Rationality

UNIT III: INTERACTIONIST PERSPECTIVE

(15 Lectures)

- A. Blumer: Symbolic Interaction
- B. Garfinkel: Ethnomethodology
- C. Goffman: Dramaturgical Self

READING LIST

- 1) Abraham Francis, 1982, Modern Sociological Theory, Delhi Oxford University Press.
- 2) Abraham Francis, 1991, Sociological Thought. Madras Macmillan.

- 3) Adams,B.NandSydie,R.A,2001Sociologica Theory I&II,GreatBritian,Weidenfeld&Nicolson.
- 4) Coser Lewis, 1971, Masters of Sociological Thought (2nded), HarcourtBraceJovanovich ,Inc.
- 5) Delaney Tim, 2005, Contemporary Social Theory –Investigation and Application,Delhi Pearson Education Inc.
- 6) Fletcher Ronald, 2000, The Making of Sociology –A Study of Sociological Theory Beginnings and Foundations, New Delhi,RawatPublications.
- 7) Ritzer George, 1988, Sociological Theory (2nd ed.), NewYork, Mc –Graw-Hill Publication.
- 8) RitzerGeorge, 1996, Sociological Theory (4th ed.),NewYork,Mc-Graw-Hill Publication.
- 9) SrivastsanR,History of Development Thought,a Critical Anthology,(ed) 2012,New Delhi, Routledge Taylor and Francis Group .
- 10) Turner Jonathan, 2001, The Structure of Sociological Theory (4th ed.),Jaipur,RawatPublication.
- 11) Wallace Ruth .A, 2006, Contemporary Sociological Theory U.S.A.,Prentice Hall.

DEPARTMENT OF SOCIOLOGY
TYBA SYLLABUS
SEMESTER V; PAPER V; CREDITS – 04

SOCIOLOGY OF WORK – RJAUSOC502

Objectives:

(100 Marks: I- 40 + E- 60)

- To introduce students to the area of industrial sociology
- To familiarise students to the nature of Indian work and workers
- To develop sociological understanding of the changes taking place in the area of work

Learning Outcome of the Course:

- Understanding of various aspects of contemporary work both in rural and urban sectors
- Understanding the implications of changes and challenges related to work

UNIT I: WORK

(15 Lectures)

- A. Work: Work Behaviour, Work Environment, Work Ethics, Work Culture
- B. Industry: Pre-conditions and Consequences, Post-Industrialism
- C. Entrepreneurship: Meaning, Importance, Characteristics

UNIT II: NATURE OF INDIAN WORK AND WORKERS

(15 Lectures)

- A. Agricultural Labour: Characteristics & Problems, Farmers' Suicide
- B. MGNREGA: Objectives, Implementation, Evaluation
- C. Child Labour: Causes, Consequences, Regulation

UNIT III: INDUSTRIAL RE-STRUCTURING

(15 Lectures)

- A. Liberalization, Privatisation, Globalisation: Meaning, Features
- B. KPO and BPO: Meaning, Issues
- C. Impact of Technology on Work

READING LIST

- 1) Agarwal, Ankita. Kumar, Ankit.Gupta, Ashish.(2012). "Evaluation of NREGA Wells in Jharkhand", Economic and Political Weekly 1 September, Vol XLVII No 35.

- 2) Bhowmik, Sharit K. (2004). Work in globalizing economy: Reflections on outsourcing in India. *Labour, Capital and Society*, 37 (1&2).
- 3) Bhowmik, Sharit K. (2012). *Industry, Labour and Society*. New Delhi: Orient BlackSwan.
- 4) Bhowmik, Sharit K. (2002). "India" in *Worlds of Work: Building an International Sociology of Work*, in Cornfield, D. and Hodson, R. (Eds). New York: Kluwer Academic/Plenum Publishers.
- 5) Bhowmik, Sharit K. (2009). "India: Labour Sociology Searching for Direction" in *Work and Occupations*, Volume 36, Number 2, Sage Publications.
- 6) Biggeri, Mario. Mehrotra, Santosh. Sudarshan, Ratna. (2009). "Child Labour in Industrial Outworker Households in India", *Economic and Political weekly*, 21 March, Vol XLIV, No F12, pp. 47-56.
- 7) Burra, Neera. (2005). "Crusading for Children in India's Informal Economy", *Economic and Political weekly*, 3 December, pp. 5199-5207.
- 8) Datta, Puja. Murgai, Rinku EPW, "Evaluating MGNREGA- Does India's Employment Guarantee Scheme guarantee employment?" *Economic and Political Weekly*, Vol XLVII No 16.
- 9) Desai, Ashok. (2006). 'Outsourcing Identities-Call Centres and Cultural Transformation in India', *Economic and Political Weekly*, January, Vol 41.
- 10) Nathan, Dev. George, Ann. (2012). "Corporate Governance and Child Labour", *Economic & Political Weekly*, 15 December, Vol XLVII No. 50.
- 11) Dutt and Sundaram. (2007) *Indian Economy*, New Delhi: Chand Publications.
- 12) Edgell.S. (2006). *The Sociology of Work*. United Kingdom: Sage Publications.
- 13) Fisher, Cynthia. (2006). *Human Resource Management*. 5th Edition. New Delhi: BiztantraDaryaganj.
- 14) Gill A and Singh L, (2006), "Farmers Suicide and response to public policy, Evidence, Diagnosis and Alternatives from Punjab, *Economic and Political Weekly*, 30 June.
- 15) Ignatius, Chithelen. (2004). 'Outsourcing to India, Causes, Reaction and Prospects', *Economic and Political Weekly*, 6, Vol 39.
- 16) Kaustav, Banerjee. Saha, Partha. (2010). "The NREGA, the Maoists and the Developmental Woes of the Indian State", *Economic and Political Weekly*, 10 July, Vol XLV No 28.
- 17) Khera, R., Nayak, N. (2009). "Women Workers and Perceptions of the National Rural Employment Guarantee Act", *Economic and Political Weekly*, October 24, Vol XLIV No 43, pp. 49-57.
- 18) Korzysynski, Lynne. MacDonald, C. (2009). *The Globalisation of Nothing and the Outsourcing of Service Work*.
- 19) Kundu, Amitabh. Ray, Lopamudra. (2012). "Migration and Exclusionary Urbanisation in India", *Economic and Political Weekly*, June 30- 7 July.
- 20) Macdonis, John. Plummer, Kenneth. (2005). *Sociology : A Global Introduction*. Prentice Hall
- 21) Misra, S.K. Puri, V.K. (2010). *Indian Economy (Its Development Experience)*. Himalaya Publishing House.
- 22) Misra S. (2006). "Farmers Suicide in Maharashtra", *Economic and Political Weekly*, 22 April. Vol XLVII No 26 & 27.
- 23) Planning Commission. Government of India. Working Group for Social inclusion of Vulnerable Group like Child Labour and Bonded and Migrant Labour in the 12th Five Year Plan (2012-17)
- 24) Puthen Kalam, John J. George, M.K. (2012). *Human Development Strategy and MGNREGA*. Jaipur: Rawat Publications.

- 25) Ramaswamy.E.A. and Ramaswamy.U. (1981).Industry and Labour. Delhi: Oxford University Press.
- 26) Ramesh, Babu. (2004). “Cyber Coolies in BPO: Insecurities and Vulnerabilities of Non Standard work”,Economic and Political weekly, 31 January, pp. 492-497.
- 27) Rao, Subba. (2011). Essentials of Human Resource Management and Industrial Relations.Himalaya Publications.
- 28) Reddy, Chenna D. (2007).Childlabour-A study.New Delhi: Serial Publications.
- 29) Sankaran, Kamala. (2011). “NREGA wages: Ensuring Decent Work”, Economic and Political Weekly, 12 February, Vol XLVI No 07.
- 30) Schneider .V, (1983).Industrial Sociology. New Delhi: McGraw Hill.
- 31) Shah, Deepak. Implementation of NREGA in Maharashtra: Experiences, Challenges and ways forward. Gokhale Institute of Politics and Economics.
- 32) Sinha, B. (1990). Work Culture in the Indian Context. Delhi: Sage Publications.
- 33) Tonkies, F. (2005).Contemporary Economic Sociology: Globalisation, Production, Inequality. Routledge.
- 34) Wal, S.(1999). Child labour in Various Industries. Delhi: Swaroop and Sons
- 35) Wilbert.M, (1969).Impact of Industry. New Delhi: Prentice Hall of India Pvt Ltd.

DEPARTMENT OF SOCIOLOGY
TYBA SYLLABUS
SEMESTER V; PAPER VI; CREDITS – 3.5

SOCIOLOGY OF GENDER – RJAUSOC503

Objectives:

(100 Marks: I- 40 + E- 60)

- To trace the evolution of Gender as a category of social analysis.
- To trace the emergence of women's movement in India
- To sensitize the students on gender issues

Learning Outcome of the Course:

- Understanding of gender issues
- Breaking myths and exploring new avenues

UNIT I: INTRODUCTION OF BASIC CONCEPTS

(15 Lectures)

- A. Sex and Gender, Male Privileges
- B. Patriarchy
- C. Identity Politics: Caste, Religion

UNIT II: PERSPECTIVES

(15 Lectures)

- A. Liberal: Mary Wollstonecraft & Radical: Tarabai Shinde
- B. Marxist: Clara Zetkin & Socialist: Juliet Mitchel
- C. Indian Thinkers: Ambedkar & Lohia

UNIT III: HISTORY OF WOMEN'S STRUGGLES – KEY DEBATES

(15 Lectures)

- A. Pre-Independence: Widowhood, Education
- B. Post-Independence: Dowry, Health
- C. Modern: Rape, Property Rights

READING LIST

- 1) Bhasin, Kamala. 2000. Understanding gender. Kali for women: New Delhi

- 2) Bhasin, Kamala. 1993. What is patriarchy? Kali for women: New Delhi
 - 3) BasuAparna, Bharati. 1990. Women's Struggle- A history of All India Women's conference 1927- 1990. New Delhi: Manohar Publications
 - 4) Bandyopadhyaya, Shekhar. 2004. Caste, culture and hegemony: Social dominance in colonial Bengal. Sage publications: New Delhi
 - 5) Basu, Srimati. 2001. She comes to take her rights. Indian women, property and propriety. Kali for Women: New Delhi.
 - 6) Chaudhari, M. (Ed). 2004. Feminism in India, Kali for Women, New Delhi.
 - 7) Foner, Philip. (Ed). (1984). Zetkin Clara: selected writings. International Publisher.
 - 8) Gandhi, N and Shah, N. 1991. The issues at stake: Theory and practice in the contemporary women's movement in India. New Delhi: Kali for women.
 - 9) Guha, Ramchandran . (Ed). (2010) .Makers of Modern India.Penguin.
 - 10) Guru, Gopal. (2003). Dalit women talk differently in Rao, Anupama (Ed), Gender and caste. New Delhi: Kali for Women
 - 11) Kumar Radha. The History of doing: An illustrated account of movements for women's rights and feminism in India. 1800-1990. New Delhi: Kali for women
 - 12) Kannabiran, K. (ed). The violence of normal times: Essays on women's lived realities. Kali for women: New Delhi.
 - 13) Laura, Kramer. (2004). Sociology of gender: A Brief Introduction, Rawat Publications.
 - 14) Omvedt, G. 1990. Violence against women: New movements and new theories in India. Kali for women: New Delhi.
 - 15) O' Hanlon, Rosalind.(2004). StriPurushTulana by TarabaiShinde. Extract from A Comparison Between Men and Women: TarabaiShinde and Critique of Gender in Chaudhari, Maitreyee. (ed). Feminism in India, New Delhi: Kali for Women.
 - 16) Pilcher, Jane and Whelahan, Imelda. 2005. Fifty key concepts in gender studies. Sage publications: New Delhi
 - 17) Rege, Sharmila. (2003). A Dalit Feminist Standpoint in Rao, Anupama (Ed), Gender and caste. New Delhi: Kali for Women.
 - 18) Rao, A. 2003. Gender and caste, Kali for women, New Delhi.
 - 19) Rege, Sharmila. (2004). Dalit Women Talk differently: A critique of Difference and towards a Dalit feminist standpoint position in Chaudhari, Maitreyee. (Ed). Feminism in India, New Delhi: Kali for Women.
 - 20) Siddiqi, Majid. (2003). The Subaltern Speaks in Rao, Anupama (Ed), Gender and caste. New Delhi: Kali for Women.
 - 21) Tong, R. (1998). Feminist Thought. A Comprehensive Introduction. Routledge.
- Journal :
- 1) Pink Chadi Campaign and Slutwalk. Feminist Legal Studies. 20 (1, pp 1-20)

DEPARTMENT OF SOCIOLOGY
TYBA SYLLABUS
SEMESTER V; PAPER VII; CREDITS – 04

SOCIOLOGY OF HUMAN RESOURCE DEVELOPMENT – RJAUSOC504

Objectives:

(100 Marks: I- 40 + E- 60)

- To familiarize the students with role and functions of human resource development at the micro and macro level
- To create an awareness of the various issues involved in the development of human resources with particular emphasis on social and cultural factors

Learning Outcome of the Course:

- Encouraging Skill development
- Understanding of availability of job opportunities

UNIT I: OVERVIEW OF HRD

(15 Lectures)

- A. Meaning
- B. Need, Scope, Functions
- C. Evolution of HR Function and Role of HR Manager

UNIT II: RECRUITMENT, SELECTION AND PERFORMANCE APPRAISAL

(15 Lectures)

- A. Recruitment: Meaning, Relevance, factors, recruitment process, evaluation/assessment of recruitment programs
- B. Selection: Meaning, Selection procedure, Barriers to effective selection
- C. Performance Appraisal: Meaning, Objectives, Appraisal process

UNIT III: EMERGING ISSUES AND CHALLENGES IN HRD

(15 Lectures)

- A. Health
- B. Total Quality Management
- C. Corporate Social Responsibility

READING LIST

- 1) Ashwatthapa, K. 2005. Human Resource and Personnel Management, Text and cases, The McGraw Hill Companies. New Delhi
- 2) Ghanekar A. 2000. Human Resource Management Managing Personnel the HRD Way, Everest Publishing House. Mumbai
- 3) Lane, H.(ed). 2005. The Blackwell handbook of Global Management: A guide to managing complexity, Blackwell Publishing. United Kingdom
- 4) Mamoria C, Gankar, S.V. 2007, Personnel Management, Himalaya Publishing House, Mumbai.
- 5) Nair N, Latha Nair. 2004. Personal Management and Industrial Relations, S Chand 2 Company Ltd. New Delhi.
- 6) P. Subba Rao. 2005. Human Resource Management and Industrial Relations, Himalaya Publishing House. Mumbai
- 7) Rao T.V. 1999. Reading in Human Resource Development, Oxford and IBH publishing Co. Pvt. Ltd, New Delhi.
- 8) Rao V.S.P. 2007. Personnel and Human Resource Management- Text and Cases, Himalaya Publishing House, Mumbai.
- 9) Rao T.V. 1996. Human Resource Development: Experiences, Interventions, Strategies, Sage Publications, New Delhi.
- 10) Sarma A.M. 2005. Personnel and Human Resource Management, Himalaya Publishing House, Mumbai.
- 11) Silvera D.M. 1990, Human Resource Development, New India Publications. New Delhi.
- 12) Michael, V.P. 2002. Human Resources Management and Human Relations, Himalaya Publishing House. Mumbai.

DEPARTMENT OF SOCIOLOGY
TYBA SYLLABUS
SEMESTER V; PAPER VIII; CREDITS – 04

URBAN SOCIOLOGY – RJAUSOC505

Objectives:

(100 Marks: I- 40 + E- 60)

- To introduce students to the basic concepts, theories, nature & dynamics of urbanization in India
- To understand the trends of India's contemporary urbanization pattern

Learning Outcome of the Course:

- Understanding of the journey of urbanization in India through theories
- Understanding the urban processes

UNIT I: BASIC CONCEPTS

(15 Lectures)

- A. City: Functions, Types
- B. Towns and Cities
- C. Urban, Urbanism, Urbanisation

UNIT II: THEORETICAL PERSPECTIVES IN URBAN SOCIOLOGY

(15 Lectures)

- A. Traditional Theories: Ernest Burgess, Robert Park
- B. Contemporary Theories: Manuel Castells, David Harvey

UNIT III: THE HISTORY OF URBANISATION IN INDIA

(15 Lectures)

- A. Colonial Period
- B. Post-Independence Period
- C. Basic Features and Contemporary Trends of Indian Urbanisation

READING LIST

- 1) Bergill, E.E. [1995] – Urban Sociology New Delhi : Mc Graw Hill Book Co.

- 2) Bose, Ashish [2002] - India's Urbanization 1901-2001 - New Delhi : Tata Mc Graw Hill
- 3) H.D. Kopardekar – Social Aspects Of Urban Development – A Case Study Of The Pattern Of Urban Development In The Developing Countries – Bombay Popular Prakashan
- 4) Patel, Sujata & Das Kushal [2006], Urban Studies New Delhi : Oxford University Press.
- 5) Patel, Sujata & Thorne Alice :Bombay Metaphor For Modern India. New Delhi : Oxford University Press.
- 6) Ray Hutchison – Encyclopedia Of Urban Studies – A Sage Reference Publication.
- 7) Sandhu Ravinder Singh – Urbanization In India : Sociological Contributions New Delhi : Sagepublications.
- 8) Sanyal Sanjeev – The Indian Renaissance – India's Rise After A Thousand Years Of Decline,Penguin / Viking 2008.
- 9) Stanley D. Brunn, Jack F. Williams & Donald J. Zeigler – Cities Of The World : World Regional Urban Development – Rowman & Littlefield Publishers, Inc.
- 10)Mc Kinsey Global Institut, 2010, India's Urban Awakening – Building Inclusive Cities – Sustaining Economic Growth.

DEPARTMENT OF SOCIOLOGY
TYBA SYLLABUS
SEMESTER V; PAPER IX; CREDITS – 3.5

QUANTITATIVE RESEARCH – RJAUSOC506

Objectives:

(100 Marks: I- 40 + E- 60)

- To provide students with an orientation to Quantitative Social Research
- To acquaint students with the important concepts, techniques and processes in quantitative research
- To guide students to work on meaningful, minor research projects

Learning Outcome of the Course:

- Understanding of the research traditions
- Providing guidelines to students to take up research activity

UNIT I: QUANTITATIVE RESEARCH

(15 Lectures)

- A. Nature, Characteristics, Significance
- B. Relation between Theory and Research, Positivist Paradigm
- C. Ethical Considerations in Research

UNIT II: SIGNIFICANT ASPECTS OF QUANTITATIVE RESEARCH

(15 Lectures)

- A. Writing research proposal : Problem formulation, variables, hypothesis
- B. Survey Method, Questionnaire Method
- C. Sampling

UNIT III: QUANTITATIVE DATA ANALYSIS (UNIVARIATE ANALYSIS) (15 Lectures)

- A. Measures of Central Tendency
- B. Measures of Dispersion : Range, Quartile Deviation, Mean Deviation, Standard Deviation
- C. Use of Computers : Microsoft office Excel, SPSS

READING LIST

Required readings:

- 1) Bryman, A. (2008). Social Research Methods. Oxford University Press
- 2) Elhance, D. N. (1984). Fundamentals of Statistics. Delhi: KitabMahal
- 3) Elhance, D. N. (2002). Practical Problems in Statistics. Delhi: KitabMahal
- 4) Matt, H., Weinstein, M., Foard N.(2006) A Short Introduction to Social Research. New Delhi: Vistaar Publications

Additional readings:

- 1) Best, J., Kahn, J. (2008) Research in Education(10th ed.). Prentice Hall. Pearson Education
- 2) Bryman, A. (1988). Quantity and Quality in Social Research. London : Routledge
- 3) Goode, W., Hatt, P. (1981). Methods in Social Research. McGraw-Hill Book Company
- 4) Somekh, B., Lewin, C. (ed) (2005). Research Methods in the Social Sciences. New Delhi: Vistaar Publications

DEPARTMENT OF SOCIOLOGY
TYBA SYLLABUS
SEMESTER VI; PAPER IV; CREDITS – 04

THEORETICAL ANTHROPOLOGY – RJAUSOC601

Objectives:

(100 Marks: I- 40 + E- 60)

- To provide the student with the understanding of Theoretical Anthropology
- To train students in the application of these Theories to social situations

Learning Outcome of the Course:

- Understanding of the patterns and trends in Anthropology
- Understanding the theoretical perspectives

UNIT I: THE EARLY PERIOD

(15 Lectures)

- A. Meaning, Early theories: Evolution, Diffusion
- B. Franz Boas: Culture and Context.
- C. Functionalism: Radcliffe-Brown and Malinowski

UNIT II: THE MODERN PERIOD

(15 Lectures)

- A. Ruth Benedict – the Patterns of Culture
- B. Margaret Mead –the individual and culture
- C. Alfred Kroeber- Configurations of culture

UNIT III: RECENT TRENDS

(15 Lectures)

- A. Eleanor Burke Leacocke –Marxian Feminism
- B. Claude Levi-Strauss - Structuralism
- C. James Fernandez –Post Modern Approach

READING LIST

- 1) Barnard Alan, History and Theory in Anthropology, 2000 The Press Syndicate of the University of Cambridge United Kingdom.
- 2) Harris Marvin, The Rise of Anthropological Theory A History of Theories of Culture, 2001 Jaipur, Rawat Publication.
- 3) MacGee R Jon and Warm Richard L Anthropological Theory and Introductory History (4THed) 2008, McGrawHill New York.
- 4) Mair Lucy, An Introduction to Social Anthropology (2nded), 1965, New Delhi, India.
- 5) Moore Jerry, Visions of Culture an introduction to Anthropological Theories and Theorists (3rded) 2009 Rowen and Little Publishers United Kingdom .
- 6) Moore Jerry, 2009 Visions of Culture an annotated Reader, Jaipur Rawat Publications
- 7) Thomas Hylland Eriksen, What is Anthropology, 1988, Jaipur, Rawat Publications
- 8) Thomas Hylland Eriksen and Finn Sivert Nielsen, A History of Anthropology, 2008, Jaipur, Rawat Publications.-
- 9) Margaret Mead's Field Notes: What Counted as "Sex" in Samoa?
- 10) Nicole J. Grant *American Anthropologist*, New Series, Vol. 97, No. 4 (Dec., 1995), pp. 678-682
- 11) Margaret Mead and Samoa: Coming of Age in Fact and Fiction
- 12) Richard Feinberg *American Anthropologist*, New Series, Vol. 90, No. 3 (Sep., 1988), pp. 656-663
- 13) The Oceanic Ethnography of Margaret Mead Nancy McDowell *American Anthropologist*, New Series, Vol. 82, No. 2, In Memoriam Margaret Mead (1901-1978) (Jun., 1980), pp. 278-3025.
- 14) Ruth Benedict Anthropological Folklorist Virginia Wolf Briscoe *The Journal of American Folklore*, Vol. 92, No. 366 (Oct. - Dec., 1979), pp. 445-47

DEPARTMENT OF SOCIOLOGY
TYBA SYLLABUS
SEMESTER VI; PAPER V; CREDITS – 04

SOCIOLOGY OF INFORMAL SECTOR – RJAUSOC602

Objectives:

(100 Marks: I- 40 + E- 60)

- To develop a sociological understanding of the issues related to the informal sector
- To introduce students to the growing sector of informal workers in the Indian economy

Learning Outcome of the Course:

- Understanding of the growth and issues of informal sector
- Understanding its workforce

UNIT I: ORGANISATION OF WORK

(15 Lectures)

- A. Informal Sector: Meaning, Characteristics, Problems of Workers
- B. Distinction between Formal and Informal Sectors
- C. Theories of Informal Sector

UNIT II: WORKERS IN INFORMAL SECTOR

(15 Lectures)

- A. Women: Feminisation of Work-force, Problems of Women Workers
- B. Migration as a Livelihood Strategy
- C. Plantation Workers, Naka Workers, Contract Workers

UNIT III: SAFEGUARDS FOR INFORMAL SECTOR WORKERS

(15 Lectures)

- A. Decent work
- B. Social Security for workers
- C. Labour Laws

READING LIST

- 1) Ambedkar Institute for Labour Studies. Naka Workers in Construction Industry, Mumbai.
- 2) Banerjee, Arpita. Raju, Saraswati. (2009). “*Gendered Mobility: Women Migrants and Work in Urban India*”, Economic and Political weekly, 11 July, Vol XLIV, No 28, pp 115-123.
- 3) Bhowmik, Sharit K. (2012). Industry, Labour and Society. New Delhi: Orient BlackSwan.
- 4) Breman, Jan. (1993). Footloose labour Working in India’s Informal Economy. Cambridge University Press.
- 5) Breman, Jan. (2003). *Informal Sector* in The Oxford Companion to Sociology and Social Anthropology edited by Veena Das. New Delhi
- 6) Chaturvedi S.M (2014) “Labour and Industrial Laws”; Central Law Agency
- 7) Devasthali, Veena. (1998). Need to understand Naka Workers Problems. Southern Economist Vol 37, No. 9
- 8) Ghai, Dharam. (Ed). (2007). Decent work: Objectives and strategies, New Delhi: Bookwell.
- 9) Jhabvala, Renana. (1998). “*Social Security for Unorganised Sector*”, Economic and Political weekly, 30 May.
- 10) Maiti, Dibyendu. Sen, Kunal. (2010). “*The Informal Sector in India: A means of Exploitation or accumulation*”, Journal of South Asian Development 5:1, Sage Publication.
- 11) Mukherjee, Piu. Paul, Bino. Pathan, J.I. Migrant workers in Informal Sector: A probe into the Working conditions. Discussion paper. Mumbai: Tata Institute of Social Sciences.
- 12) N, Neetha. (2004). “*Making of Female Breadwinners: Migration and social networking of women domestics in Delhi*”, Economic and Political weekly, 24 April, pp. 1681-1688.
- 13) NCEUS. (2007). Report on the conditions of work and promotion of livelihoods in the unorganised sector. Government of India.
- 14) NCEUS. (2006). Social Security for unorganised workers. Government of India.
- 15) Pandya, Rameshwari and Patel, Sarika. (2010). Women in the unorganised sector of India. New Delhi: New Century Publications.
- 16) Papola, T. Sharma, Alakh. Ed. (1999). Gender and Employment. New Delhi: Vikas Publishing House.

- 17) Pattaniak, Bikram. (2009). "*Young Migrant Construction Workers in the Unorganised Urban Sector*", South Asia Research 29:19, Sage Publication.
- 18) Papola, T S. Sharma, Alakh. (1999). Gender and Employment in India. Delhi: Vikas Publishing House pvt.Ltd.
- 19) R. Indira & Behra, Deepak Kumar (Ed). (1999). Gender and society in India Vol 1 (Theme papers and Urban studies), New Delhi: Manak publications pvt ltd.
- 20) R. Indira & Behra, Deepak Kumar (Ed). (1999). Gender and society in India Vol 2 (Rural and Tribal Studies). New Delhi: Manak publications pvt ltd.
- 21) Roy Chowdhary, Supriya. (2005). "*Labour Activism and Women in the Unorganised Sector*", Economic and Political weekly, 28 May- June 5, pp. 2250-2255.
- 22) Roy Chowdhary, Supriya. (2004). "*Globalisation and Labour*", Economic and Political weekly, 3 January.
- 23) Sinha, Francis. (2009). Microfinance and self-help groups in India. Jaipur: Rawat publications
- 24) Sinha, Niroj. (2007). Empowerment of Women through Political Participation. New Delhi: Kalpaz Publications.
- 25) Sundari, S. (2005). "*Migration as a Livelihood Strategy: A Gender Perspective*", Economic and Political weekly, 28 May- 4 June, pp. 2295-2303.
- 26) Yellappa, Arjun. Pangannavar.(2012). Self Help Groups and Women Empowerment in India. New Delhi: New Country Publication.

DEPARTMENT OF SOCIOLOGY
TYBA SYLLABUS
SEMESTER VI; PAPER VI; CREDITS – 3.5

GENDER AND SOCIETY IN INDIA: EMERGING ISSUES – RJAUSOC603

Objectives:

(100 Marks: I- 40 + E- 60)

- To understand new and emerging issues in the Indian Women's movement
- To understand newer methods of protest and resistance

Learning Outcome of the Course:

- Understanding of the contemporary gender issues and their implications
- Understanding the protest movements

UNIT I: VIOLENCE AGAINST WOMEN

(15 Lectures)

- A. Within Home: Girl Child Abuse, Wife-beating, Marital Rape
- B. Outside Home: Street, Workplace, MMS & Stalking
- C. Within and Between Communities: Witch-hunting, Communal Conflict

UNIT II: ALTERNATIVE SEXUALITY

(15 Lectures)

- A. Multiple genders
- B. Queer Movement
- C. Section 377

UNIT III: PROTESTS AND RESISTANCE

(15 Lectures)

- A. Health: Female Foeticide, Livelihood Struggles: Land and Forests
- B. Political Participation: Panchayats, Parliament
- C. New Forms of Protests: Gulabi Gang, Nude Protest, Slut Walk

READING LIST

- 1) Agarwal, Anuja. (1997). Gendered Bodies: The case of the 'third gender' in India. Contributions to Indian Sociology, Vol 31- (2), 273-297

- 2) CREA.2006. Sexual Rights and Social Movements. CREA: New Delhi
- 3) Finklenor David, 'Licence to Rape' The Free Press, NY, 1987
- 4) Geetha, V. Gender, (2002) in Krishnaraj, M. (Ed), Theorizing Feminism Series Publications.
- 5) Gandhi, Nandita and Shah, Nandita: 1992. The Quota question.Akshara: Mumbai
- 6) Ingraham, Chrys. (1994). The heterosexual Imaginaries: Feminist Sociology and Theories of Gender. *American Sociological Association*, 12(2), 203-219
- 7) Joseph, Sherry. (1996). Gay and Lesbian Movement in India.*EPW*.Vol- XXXI (33)
- 8) Kannabiran, K. (ed).The violence of normal times: Essays on women's lived realities. Kali for women: New Delhi.
- 9) Krishnaraj, M (Ed), Theorizing Feminism Series publications, Vol on Patriarchy by Gail Omvedt&vol on Gender by V. Geetha
- 10) Lal, Vinay. (1999).Not This, Not That: The Hijras of India and the Cultural Politics of Sexuality. *Social Text*, Vol- 61, 119-140
- 11) Menon, Nivedita: 2004. Recovering subversion: feminist politics beyond the law. New Delhi: Permanent Black
- 12) Mukhopadhyaya, M and S Meer. 2004. Creating voice and carving space: Redefining governance from a gender perspective. Royal Tropical Institute, Amsterdam
- 13) Nanda, Serena. (1998). Neither Man nor Woman: The Hijras of India. Wadsworth Publishing: USA
- 14) Nathan &Kelkar, Women as Witches & Keepers of Demons: Changing Gender Relations in Adivasi communities in Kannabiran, K. (ed) (2005) The violence of normal times: Essays on women's lived realities. New Delhi:Kali for women: New Delhi.
- 15) Omvedt, G. Patriarchy, (2002) in Krishnaraj, M (Ed), Theorizing Feminism Series publications.
- 16) Omvedt,G. 1990. Violence against women: New movements and new theories in India. Kali for women: New Delhi.
- 17) Patel, V. 2002, Women's challenges of the new millenium.Gyan Publishing House, New Delhi
- 18) Pant, Mandakini. 2002. Enhancing women's political participation: Documenting women's struggle for electoral representation. Mumbai: RCWS
- 19) Patel, Vibhuti: 1990. Getting a foothold in politics.Mumbai:RCWS, SNDT Women's University.
- 20) Poonacha, Veena. 1997. Women, empowerment and political participation. Mumbai: RCWS

- 21) Roy, Anupama. 2005. Gendered citizenship: historical and conceptual explorations. Orient Longman: New Delhi.
- 22) Sharma Kumud. 1998. Power versus representation: feminist dilemmas, ambivalent state and the debate on reservation for women in India. CWDS: New Delhi
- 23) Sharma, Kalpana. (2002) Surviving Violence, Making Peace: Women in communal conflict in Mumbai in Kapadia, K. (ed) The Violence of Development: The Politics of Identity, Gender and Social Inequalities in India. New Delhi: Kali for Women
- 24) Valocchi, Stephen. (2005). Not yet Queer Enough: The lessons of queer theory for the sociology of Gender and Sexuality. *Gender and Society*, 19, 750-770

Journals:

- 1) Anderson S & Ray D. 2012. The age distribution of missing women in India, EPW Vol XLVII No 47.
- 2) Gupta. Alok (2006). Section 377 and the dignity of Indian homosexuals. *EPW Vol- XLI (40)*.
- 3) Kothari, J. 2005. Criminal law on domestic violence: Promises and limits, EPW Vol XL No 46, Pp 4843-4849
- 4) Patel, V. 2011. A long battle for the girl child, EPW Vol XLVI No 21.
- 5) Patel, V. Gender in Workplace policies: A focus on Sexual Harassment, EPW, Vol XXXIX No 41
- 6) Phadke, S. 2007. Dangerous Liaisons: Women & men: Risk and reputation in Mumbai, EPW
- 7) The politics of Rape. 2012. EPW, XLVII, 12.
- 8) Denial of Rights to Sexual Minorities (2008). *EPW*. Vol- XLIII (43)
- 9) The Ruling against Discrimination (2009), *EPW* Vol- XLIV (28)

DEPARTMENT OF SOCIOLOGY
TYBA SYLLABUS
SEMESTER VI; PAPER VII; CREDITS – 04

SOCIOLOGY OF ORGANISATION – RJAUSOC604

Objectives:

(100 Marks: I- 40 + E- 60)

- To familiarize students with dynamics of organizations and diverse strategies useful in developing human resources
- To create an understanding of human resource planning to social development and comprehend the challenges faced by organizations in a global context

Learning Outcome of the Course:

- Understanding of the organizational structure
- Understanding its development and issues

UNIT I: ORGANISATIONAL STRUCTURE

(15 Lectures)

- A. Organization : Meaning and Principles
- B. Formal organizations: Meaning and Relevance, Types of Structures, Line and Staff Organisation and Functional Organisation.
- C. Informal Organisation: Meaning, Significance and Impact on Formal Organisations.

UNIT II: ORGANISATIONAL PLANNING AND DEVELOPMENT

(15 Lectures)

- A. Organizational Planning” Meaning and Importance, Demand and Supply Forecasting
- B. Organizational Development: Meaning and Intervention Techniques
- C. Training and Development in organizations: Need assessment, Training methods and Evaluation

UNIT III: ORGANISATIONAL SOCIALISATION, LEADERSHIP AND CONFLICT RESOLUTION

(15 Lectures)

- A. Organisational socialization: Individual and Organizational Perspectives on Socialization; Stages of Organisational Socialization, Induction/Indoctrination procedure

B. Leadership: Meaning, Effectiveness, Qualities, Skills and Functions.

C. Conflict Resolution: Types of Conflict situations; Causes and Effects; Its Effective Management

READING LIST

- 1) Ashwatthapa K. 2007. Organizational Behaviour, Himalaya Publishing House, Mumbai.
- 2) Champoux Joseph E. 2011. Organizational Behavior: Integrating individuals, groups and organizations. New York: Routledge
- 3) Chaturvedi, Abha and Anil, (ed). 1995. The Sociology of Formal Organizations, Oxford University Press. New Delhi
- 4) Chandan, J.S. 1987. Management: Theory and Practice. New Delhi: Vikas Publishing House.
- 5) Luthans Fred 2005(10thed) Organisational Behaviour Publication. McGraw Hill Company. Boston.
- 6) Mamoria C, Gankar, S.V. 2007, Personnel Management, Himalaya Publishing House, Mumbai.
- 7) Miller and Form, 1979, Industrial Sociology, Harper Publishers, New York.
- 8) Miner, John B. 1992. Industrial - Organizational Psychology. New York: McGraw – Hill, Inc.
- 9) Mullins, Laurie J. 2002. Management and organizational behavior. Essex CM20 2JE: Pearson Education Ltd.
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DEPARTMENT OF SOCIOLOGY
TYBA SYLLABUS
SEMESTER VI; PAPER VIII; CREDITS – 04

URBANIZATION IN INDIA: ISSUES AND CONCERNS – RJAUSOC605

Objectives:

(100 Marks: I- 40 + E- 60)

- To understand urban development in the neo-liberal era
- To understand newly emerging issues and concerns in the changing scenario

Learning Outcome of the Course:

- Understanding the current challenges of urban scenario
- Understanding the feasibility of the solutions

**UNIT I: RECENT PERSPECTIVE ON HENRI LEFEBVRE'S 'RIGHT TO THE CITY'
& ISSUES OF URBANIZATION IN INDIA**

(15 Lectures)

- A. Migrants' Denied Right to the City.
- B. The Challenge of Slums & Forced Evictions.
- C. Slum Rehabilitation Authority and Role of the State (PMAY, VAMBAY), Case Studies from India: Ahmedabad Riverfront Renewal Programme to Re-settle Slum Dwellers, Pune Shelter Associates Programme under SLA [Slum Rehabilitation Authority]

UNIT II: IT PARKS IN INDIAN URBAN LANDSCAPE

(15 Lectures)

- A. Technourbs as New Industrial Complexes
- B. Hitech City of Hyderabad
- C. The International Technology Park and the Electronic City of Bangalore

**UNIT III: FUTURE SCENARIOS PROBABLE IN THE CITIES OF THE TWENTY-
FIRST CENTURY**

(15 Lectures)

- A. Ten Scenarios probable in the Cities of the 21st Century
- B. Need for Sustainable Development (Eco-sensitive Tourism Hill Station – Matheran)

READING LIST

- 1) Asian development bank - Urban Poverty in India.
- 2) Banerjee- Guha s. [ed], [2010] – Accumulation by Dispossession : Transformative Cities in the New Global Order – New Delhi, SAGE
- 3) Baud, Lisa & Wit, J. de [2008], New Forms of Urban Governance in India, SAGE.
- 4) Bergill, E. [1995] – Urban Sociology New Delhi : Mc Graw Hill Book Co.
- 5) Brugmann, J., [2009], Welcome to the Urban Revolution – How cities are changing the world, Bloomsbury press.
- 6) Desai A R. & Devidas Pillai s – Slum & Urbanization – Mumbai : Popular Prakashan.
- 7) Desai A R & Devidas Pillai s – Profile of an Indian Slum – Mumbai : University of Bombay.
- 8) Dr. Babita Agrawal – Urbanization of Rural Areas – ABD PUBLISHERS.
- 9) Encyclopedia of Urban Studies – edited by RAY HUTCHISON – Asage publication.
- 10) Kundu A, Singh, B et al (2007). Handbook of urbanization in India 2e. OUP
- 11) PLUREL – www.plurel.net
- 12) Ramchandran, R. Urbanization & Urban Systems in India. New Delhi : Oxford University Press.
- 13) RAY – GOI, Ministry of Housing & Urban Poverty Alleviation
- 14) Stanley D. Brunn, Jack F. Williams & Donald J. Zeiler – Cities of the World – Rowman & Littlefield
- 15) MC KINSEY GLOBAL INSTITUTE – 2010 – India's Urban Awakening
- 16) UNESCO, UN-HABITAT, IS [006] – International Public Debates : Urban Policies & the Right to the City, Paris, UNESCO – http://www.unhabitat.org/downloads/docs/1176_6455.

DEPARTMENT OF SOCIOLOGY
TYBA SYLLABUS
SEMESTER VI; PAPER IX; CREDITS – 3.5

QUALITATIVE RESEARCH – RJAUSOC606

Objectives:

(100 Marks: I- 40 + E- 60)

- To provide students with an orientation to Qualitative Social Research
- To acquaint students with the important concepts, techniques and processes in qualitative research
- To guide students to work on meaningful, minor research projects

Learning Outcome of the Course:

- Understanding of social problems through research processes
- Developing a research bent of mind

UNIT I: QUALITATIVE RESEARCH – AN INTRODUCTION

(15 Lectures)

- A. Meaning, Significance of Qualitative Research
- B. Theoretical Foundation and Paradigms: Interpretivism and Critical Theory
- C. Critical Concerns of Qualitative Research

UNIT II: QUALITATIVE APPROACHES TO ENQUIRY

(15 Lectures)

- A. Ethnography
- B. Case Study
- C. Feminist

UNIT III: METHODS AND TECHNIQUES OF DATA COLLECTION

(15 Lectures)

- A. Interview: Unstructured, Semi-Structured, In-depth
- B. Focus Group Discussion
- C. Participant Observation

READING LIST

- 1) Bryman Alan (2001) 'Social Research Methods', Oxford University Press.
- 2) Cresswell,J.W,2007, Qualitative Inquiry and Research Design- Choosing among five approaches ,Sage Publication: New Delhi
- 3) Cresswell ,J.W,2002, Research Design -Qualitative Quantitative and mixed methods approaches ,Sage Publication: New Delhi
- 4) Gibbs Graham (2007), 'Analyzing Qualitative Research', The Sage Qualitative Research Kit, Sage Publications.
- 5) Somekh Bridget & Lewin Cathy (ed) 'Research Methods in Social Science'
- 6) Uwe Flick (2007), 'Designing Qualitative Research', The Sage Qualitative Research Kit, Sage Publications.
- 7) Uwe Flick (2007), 'Managing Quality in Qualitative Research', The Sage Qualitative Research Kit, Sage Publications.
