

**Department of B.COM (Accounting & Finance) - BAF**

**Mapping of the courses based on employability/entrepreneurship/skill development**

Name of the course	Course Code	Unit No. and topics focusing on Employability/Entrepreneurship/Skill Development
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<b>SEMESTER I</b>		
Financial Accounting (Elements of Financial Accounting) - I	RJCUBAF101	Unit 1. Accounting Standards Issued by ICAI and IFRS  Entrepreneurship: This will help learner to learn the basic accounting knowledge. Skill Development: The unit will help to develop accounting skills among the learner.
Financial Accounting (Elements of Financial Accounting) - I	RJCUBAF101	Unit 2. Final Accounts  Entrepreneurship: The unit will help the learner to prepare final accounts which shows the overall performance of the Company. Skill Development: The unit will help to develop accounting skills among the learner.
Financial Accounting (Elements of Financial Accounting) - I	RJCUBAF101	Unit 3. Departmental Accounts  Entrepreneurship: The unit will help the learner to prepare final accounts which shows the overall performance of the Company. Skill Development: The unit will help to develop accounting skills among the learner.
Financial Accounting (Elements of Financial Accounting) - I	RJCUBAF101	Unit 4. Accounting for Hire Purchase  Entrepreneurship: the unit will help to understand the concept of Hire Purchase and difference between installment method and Hire purchase and thus improve decision-making. Skill Development: The unit will help to develop accounting skills among the learner.
Cost Accounting (Introduction and Element of cost) - I	RJCUBAF102	Unit-01 Introduction to costing  Employability: The unit will help learner to get placed in any of the manufacturing firm. Entrepreneurship: Knowledge is necessary for effective running of Business.

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Cost Accounting (Introduction and Element of cost) - I	RJCUBAF102	Unit-02 Material Cost  Employability: The unit will help learner to get placed in any of the manufacturing firm. Entrepreneurship: Knowledge is necessary for effective running of Business.
Cost Accounting (Introduction and Element of cost) - I	RJCUBAF102	Unit-03 Labor cost  Entrepreneurship: Knowledge is necessary for effective running of Business.
Cost Accounting (Introduction and Element of cost) - I	RJCUBAF102	Unit-04 Overheads  Entrepreneurship: Knowledge is necessary for effective running of Business.
Financial Management (Introduction to Financial Management) – I	RJCUBAF103	Unit 1: Introduction to Financial Management  Skill Development: The Unit will help students to understand the importance of financial management in corporate valuation.
Financial Management (Introduction to Financial Management) – I	RJCUBAF103	Unit 2: Concept in Valuation  Skill Development: The Unit will help students to understand the importance of financial management in corporate valuation. Entrepreneurship: As an entrepreneur, the learner could do financial planning and acquisition of funds, effectively utilize and allocate the funds, making critical financial decisions, improving profitability
Financial Management (Introduction to Financial Management) – I	RJCUBAF103	Unit 3: Leverage  Skill Development: This unit helps the learners to understand the importance of financial management in corporate valuation. Students can thus apply the leverages in EBIT and EPS analysis associate with financial data in corporate.

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Financial Management (Introduction to Financial Management) – I	RJCUBAF103	Unit 4: Types of financing  Entrepreneurship: As an entrepreneur, the learner could do financial planning and acquisition of funds, effectively utilize and allocate the funds, making critical financial decisions, improving profitability
Financial Management (Introduction to Financial Management) – I	RJCUBAF103	Unit 5: Cost of Capital:  Skill Development: Figuring out the choice of financing makes the cost of capital a crucial variable for every company, as it will determine the company's capital structure.
Business Communication - I	RJCUBAF104	Unit 1. Theory of Communication  Employability: This unit imparts knowledge and understanding to the learners of the various communications skills that are essential in a workplace.
Business Communication - I	RJCUBAF104	Unit 2 Obstacles to Communication in Business World  Employability: This unit imparts knowledge and understanding to the learners of the various communications skills that are essential in a workplace. Entrepreneurship: These units provide the learners with awareness of functional and operational usage of language which shall enable them to set up and successfully run their businesses.
Business Communication - I	RJCUBAF104	Unit 3. Business Correspondence  Employability: This unit imparts knowledge and understanding to the learners of the various communications skills that are essential in a workplace. Entrepreneurship: These units provide the learners with awareness of functional and operational usage of language which shall enable them to set up and successfully run their businesses.

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Business Communication - I	RJCUBAF104	<p>Unit 4. Language and Writing Skills</p> <p>Employability: This unit imparts knowledge and understanding to the learners of the various communications skills that are essential in a workplace.</p> <p>Entrepreneurship: These units provide the learners with awareness of functional and operational usage of language which shall enable them to set up and successfully run their businesses.</p>
Foundation Course – I	RJCUBAF105	<p>Unit 1. Overview Of Indian Society.</p> <p>Employability: The knowledge of custom and culture of society will help the learner to inculcate required behaviour.</p>
Foundation Course – I	RJCUBAF105	<p>Unit 2- Concept of Disparity 1</p> <p>Entrepreneurship: The above unit helps the learner to deal with all the circumstances they are going to face while doing Business.</p>
Foundation Course – I	RJCUBAF105	<p>Unit 3- Concept of Disparity 2</p> <p>Entrepreneurship: The above unit helps the learner to deal with all the circumstances they are going to face while doing Business.</p>
Foundation Course – I	RJCUBAF105	<p>Unit 4- The Indian Constitution</p> <p>Skill Development: This Unit will help the youth to develop interest in politics. The skills and intelligence required to run the country have been explained well.</p>
Foundation Course – I	RJCUBAF105	<p>Unit 5- Significant Aspects of Political Processes</p> <p>Skill Development: This Unit will help the youth to develop interest in politics. The skills and intelligence required to run the country have been explained well.</p>
Commerce (Business Environment) - I	RJCUBAF106	<p>Unit 1. Business and its Environment</p> <p>Entrepreneurship: The above Units gives the learners the insights about the working of corporate world and the international environment</p>

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Commerce (Business Environment) - I	RJCUBAF106	Unit 2. Business and Society  Employability: The unit gives the learners the insights about the working in corporate world and helps them to get job ready
Commerce (Business Environment) - I	RJCUBAF106	Unit 3. Contemporary Issues  Skill Development: The learners can get a good understanding of contemporary business working styles. They are made understand the concept of modern day business, linkages of business with society that helps the business to have a perpetual succession.
Commerce (Business Environment) - I	RJCUBAF106	Unit 4. International Environment  Employability: The unit gives the learners the insights about the working in corporate world at international level and helps them to get job ready
Economics - I	RJCUBAF107	Unit 1. Introduction  Entrepreneurship: The unit focuses on cost-revenue tools which helps in decision making
Economics - I	RJCUBAF107	Unit 2. Demand Analysis  Entrepreneurship: The unit focuses on understanding demand which helps in business decision making.  Skill Development: The topic encourages analysis of demand

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Economics - I	RJCUBAF107	<p>Unit 3. Supply and Production Decisions and Cost of Production</p> <p>Entrepreneurship: The unit focuses on understanding supply and production decisions which helps in business decision making.</p> <p>Skill Development: The topic encourages analysis of supply and cost of production</p>
Economics - I	RJCUBAF107	<p>Unit 4. Market structure: Perfect competition and Monopoly and Pricing and Output Decisions under Imperfect Competition</p> <p>Entrepreneurship: The unit focuses on deciding prices for the product under different types of competition</p> <p>Skill Development: The topic will improve pricing skills of the learner</p>
Economics - I	RJCUBAF107	<p>Unit 5. Pricing Practices</p> <p>Entrepreneurship: The unit focuses on deciding prices for the product under different types of competition</p> <p>Skill Development: The topic will improve pricing skills of the learner</p>
<b>SEMESTER II</b>		
Financial Accounting (Special Accounting Areas) - II	RJCUBAF201	<p>Unit 1. Accounting from Incomplete Record</p> <p>Skill Development: Learners will learn to prepare Final Accounts from Incomplete accounting records. No knowledge of which can cause problems when reporting to the IRS, during financial statement audits and while planning for future years.</p>

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Financial Accounting (Special Accounting Areas) - II	RJCUBAF201	<p>Unit 2. Consignment Accounts</p> <p>Employability: The learners would be able to maintain necessary accounts at the place of work.</p> <p>Entrepreneurship: The primary objectives of consignment accounts are better accountability and control, since profitability and efficiency can be closely tracked at the agency level.</p>
Financial Accounting (Special Accounting Areas) - II	RJCUBAF201	<p>Unit 3. Branch Accounts</p> <p>Employability: The learners would be able to maintain necessary accounts at the place of work.</p> <p>Entrepreneurship: The primary objectives of consignment accounts are better accountability and control, since profitability and efficiency can be closely tracked at the agency level.</p>
Financial Accounting (Special Accounting Areas) - II	RJCUBAF201	<p>Unit 4. Fire Insurance Claims</p> <p>Skill Development: Students will also learn calculation of insurance claim to be lodged with the Insurance Company on account of accident due to fire.</p>
Auditing (Introduction and Planning) – I	RJCUBAF202	<p>Unit 1. Introduction to Auditing</p> <p>Skill Development: Learner will learn all the aspects of Business. Focusing on Growth and Development of individual and Business.</p>
Auditing (Introduction and Planning) – I	RJCUBAF202	<p>Unit 2. Audit Planning, Procedures and Documentation:</p> <p>Entrepreneurship: The learners will get to know documentation required for audit purpose.</p>
Auditing (Introduction and Planning) – I	RJCUBAF202	<p>Unit 3. Auditing Techniques</p> <p>Employment/Entrepreneurship: The learners will get to know documentation required for audit purpose.</p>

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Auditing (Introduction and Planning) – I	RJCUBAF202	Unit 4. Internal Audit - The Learners would be able to bring internal control in organization so that Internal Audit is done efficiently.
Information Technology in Accountancy – I	RJCUBAF203	Unit 1. Introduction to computers  Skill Development: Learners will learn to use and work on computers
Information Technology in Accountancy – I	RJCUBAF203	Unit 2. Office Productivity tools – Excel, Tally  Employability: The learners would be able to perform basic task using computers and MS. Office
Information Technology in Accountancy – I	RJCUBAF203	Unit 3. Introduction to internet and other emerging technologies  Skill Development: Learners would be knowledgeable enough to handle internet
Information Technology in Accountancy – I	RJCUBAF203	Unit 4. E- Commerce  Skill Development: Learners would understand e-commerce business and digital marketing
Business Communication - II	RJCUBAF204	Unit 1. Presentation Skills  Skill Development: These units equip the learners with skills that are essential in the professional environment like presentation, analytical reading, writing, interpretation and thinking skills.
Business Communication - II	RJCUBAF204	Unit 2. Group Communication  Employability: These units will enable the learners to gain knowledge and understanding of effective business and group communication which is an essential prerequisite in any work place.  Entrepreneurship: These units will equip the learners with understanding and skills essential to set up and successfully run their business.

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Business Communication - II	RJCUBAF204	<p>Unit 3. Business Correspondence</p> <p>Employability: These units will enable the learners to gain knowledge and understanding of effective business and group communication which is an essential prerequisite in any work place.</p> <p>Entrepreneurship: These units will equip the learners with understanding and skills essential to set up and successfully run their business.</p>
Business Communication - II	RJCUBAF204	<p>Unit 4. Language and Writing Skills</p> <p>Skill Development: These units equip the learners with skills that are essential in the professional environment like presentation, analytical reading, writing, and interpretation and thinking skills.</p>
Foundation Course – II	RJCUBAF205	<p>Unit 1. Globalization and Indian Society</p> <p>Skill Development: The globalization, privatization and liberalization are essential topics to understand the society we live in.</p>
Foundation Course – II	RJCUBAF205	<p>Unit 2. Human Rights</p> <p>Skill Development: The learners will be aware of the human rights</p>
Foundation Course – II	RJCUBAF205	<p>Unit 3. Ecology</p> <p>Skill Development: Skills to protect nature, produce the materials which do not harm the earth are developed through the above topic</p>

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Foundation Course – II	RJCUBAF205	<p>Unit 4. Understanding Stress and Conflict</p> <p>Skill development: The learner understands the situation that causes stress and conflict and thus learns to manage them</p> <p>Employability: Understanding and managing stress and conflict will help the learners to achieve higher goals at the place of work</p> <p>Entrepreneurship: Understanding and managing stress helps the learners to understand conflict in his business and manage it effectively .</p>
Foundation Course – II	RJCUBAF205	<p>Unit 5. Managing Stress and Conflict in Contemporary Society</p> <p>Skill development: The learner understands the situation that causes stress and conflict and thus learns to manage them</p> <p>Employability: Understanding and managing stress and conflict will help the learners to achieve higher goals at the place of work</p> <p>Entrepreneurship: Understanding and managing stress helps the learners to understand conflict in his business and manage it effectively.</p>
Business Law (Business Regulatory Framework) – I	RJCUBAF206	<p>Unit 1. Law of Contract 1872</p> <p>Employability: Contract law is all about relating the facts of the real world, these will help students to deal with daily basis agreements and also helps in getting jobs in legal consultancy firms.</p> <p>Skill Development: skills which can be developed after learning this topics are creative problem solving , understand people, research skills and attention to detail</p>

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Business Law (Business Regulatory Framework) – I		<p>Unit 2. Sale of Goods Act 1930</p> <p>Employability: Sales of Goods Act is all about relating the facts of the real world; these will help students to deal with daily basis agreements and also helps in getting jobs in legal consultancy firms.</p> <p>Skill Development: skills which can be developed after learning this topics are creative problem solving , understand people, research skills and attention to detail</p>
Business Law (Business Regulatory Framework) – I	RJCUBAF206	<p>Unit 3. Negotiable Instrument Act 1881</p> <p>Entrepreneurship: It helps students to advise on legal consultancy about complains and frauds in the market</p> <p>Skill Development: skills which can be developed after learning this topics are creative problem solving , understand people, research skills and attention to detail</p>
Business Law (Business Regulatory Framework) – I	RJCUBAF206	<p>Unit 4. Consumer Protection Act 1986</p> <p>Entrepreneurship: It helps students to advise on legal consultancy about complains and frauds in the market</p> <p>Skill Development: skills which can be developed after learning this topics are creative problem solving , understand people, research skills and attention to detail</p>
Business Mathematics	RJCUBAF207	<p>Unit 1. Ratio, Proportion and Percentage</p> <p>Skill Development: The unit will help learner to get Analytical Skills, Decisional making and also Problem solving skill</p>

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Business Mathematics	RJCUBAF207	<p>2. Profit and Loss</p> <p>Skill Development: The unit will help learner to get Analytical Skills, Decisional making and also Problem solving skill</p> <p>Entrepreneurship: The above Unit will learner to apply the above component in their own business</p>
Business Mathematics	RJCUBAF207	<p>3. Interest and Annuity</p> <p>Employability: any industry required Basic Mathematics Knowledge will help them to make career in either banking or in stock market</p> <p>Entrepreneurship: The above Unit will learner to apply the above component in their own business</p>
Business Mathematics	RJCUBAF207	<p>4. Shares and Mutual Fund</p> <p>Employability: any industry required Basic Mathematics Knowledge will help them to make career in either banking or in stock market</p> <p>Entrepreneurship: The above Unit will learner to apply the above component in their own business</p>
<b>SEMESTER III</b>		
Financial Accounting (Special Accounting Areas) – III	RJCUBAF301	<p>Unit 1. Partnership Final Accounts based on Adjustment of Admission or Retirement / Death of a Partner during the Year</p> <p>Skill Development: The unit will help to get accountancy skills among the learner</p>

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Financial Accounting (Special Accounting Areas) – III	RJCUBAF301	<p>2. Piecemeal Distribution of Cash</p> <p>Skill Development: The unit will help to get accountancy skills among the learner.</p> <p>Entrepreneurship: The above unit will help the learner to expand their business and also how to handle Cash Distribution</p>
Financial Accounting (Special Accounting Areas) – III	RJCUBAF301	<p>3. Amalgamation of Firms</p> <p>Skill Development: The unit will help to get accountancy skills among the learner.</p> <p>Entrepreneurship: The above unit will help the learner to expand their business and also how to handle Cash Distribution</p> <p>Employability: The units will help learner to get Placed as a accountant in any of the partnership firm or Export import companies</p>
Financial Accounting (Special Accounting Areas) – III	RJCUBAF301	<p>4. Conversion / Sale of a Partnership Firm into a Ltd. Company</p> <p>Skill Development: The unit will help to get accountancy skills among the learner.</p> <p>Entrepreneurship: The above unit will help the learner to expand their business and also how to handle Cash Distribution</p> <p>Employability: The units will help learner to get Placed as a accountant in any of the partnership firm or Export import companies</p>

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Financial Accounting (Special Accounting Areas) – III	RJCUBAF301	<p>5. Accounting of Transactions of Foreign Currency</p> <p>Skill Development: The unit will help to get accountancy skills among the learner.</p> <p>Entrepreneurship: The above unit will help the learner to expand their business and also how to handle Cash Distribution</p> <p>Employability: The units will help learner to get Placed as a accountant in any of the partnership firm or Export import companies</p>
Cost Accounting (Methods Of Costing) -II	RJCUBAF302	<p>1. Classification of Costs And Cost Sheets</p> <p>Skill Development: Students will be able to find out cost and net profit/net loss of a particular product. They would also be able to reconcile the difference of Cost &amp; Financial Accounts</p> <p>Entrepreneurship: The knowledge of all the Costing units will help the students to use the concepts in their entrepreneurial ventures related to manufacturing industry</p>
Cost Accounting (Methods Of Costing) -II	RJCUBAF302	<p>2. Reconciliation of Cost and Financial Accounts</p> <p>Skill Development: Students will be able to find out cost and net profit/net loss of a particular product. They would also be able to reconcile the difference of Cost &amp; Financial Accounts</p> <p>Entrepreneurship: The knowledge of all the Costing units will help the students to use the concepts in their entrepreneurial ventures related to manufacturing industry</p>

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Cost Accounting (Methods Of Costing) -II	RJCUBAF302	<p>3. Contract Costing</p> <p>Skill Development: Students will be able to find out cost and net profit/net loss of a particular product. They would also be able to reconcile the difference of Cost &amp; Financial Accounts</p> <p>Employability: Students can work with real estate developers/builders and other businesses working on contract. They shall be able to calculate the cost and profit of each contract. Students will also be able to understand and apply the calculation of cost per process in a manufacturing company.</p>
Cost Accounting (Methods Of Costing) -II	RJCUBAF302	<p>4. Process Costing</p> <p>Skill Development: Students will be able to find out cost and net profit/net loss of a particular product. They would also be able to reconcile the difference of Cost &amp; Financial Accounts</p> <p>Employability: Students can work with real estate developers/builders and other businesses working on contract. They shall be able to calculate the cost and profit of each contract. Students will also be able to understand and apply the calculation of cost per process in a manufacturing company.</p>
Auditing (Techniques of Auditing and Audit Procedures) - II	RJCUBAF303	<p>1. Vouching</p> <p>Entrepreneurship: In the early stage of business, when there is no large team of subordinates, the entrepreneur need to know basic of auditing and the important legal formalities to avoid future chaos.</p> <p>Employability: The basic concepts that each employee must be aware of and trained of are vouching and verification which are learned from the above topics. The details of Auditing standards and the insights of each standard are given in the above topic.</p>

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Auditing (Techniques of Auditing and Audit Procedures) - II	RJCUBAF303	<p>2. Verification</p> <p>Entrepreneurship: In the early stage of business, when there is no large team of subordinates, the entrepreneur need to know basic of auditing and the important legal formalities to avoid future chaos.</p> <p>Employability: The basic concepts that each employee must be aware of and trained of are vouching and verification which are learned from the above topics. The details of Auditing standards and the insights of each standard are given in the above topic.</p>
Auditing (Techniques of Auditing and Audit Procedures) - II	RJCUBAF303	<p>3. Auditing Standards</p> <p>Employability: The basic concepts that each employee must be aware of and trained of are vouching and verification which are learned from the above topics. The details of Auditing standards and the insights of each standard are given in the above topic.</p>
Auditing (Techniques of Auditing and Audit Procedures) - II	RJCUBAF303	<p>4. Audit of Companies</p> <p>Skill Development: The skills of auditing help the learners to have knowledge about auditing practically.</p>

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Taxation- I (Indirect Taxes –I)	RJCUBAF304	<p>1. Introduction to Indirect Taxation and GST</p> <p>Skill Development: It helps develop skills of different taxation, finance, and accounting professionals. It helps improving their problem-solving and analytical skills to enhance decision making, and knowledge required for self-employment and employment in the industry.</p> <p>Entrepreneurship: Learners will be able to do accounting for their own business with proper GST Computation, filing returns, etc. and also help them follow the registration procedure by themselves.</p> <p>Employability: The number of job opportunities available to learners increases .All these units will help them to get Placed as a accountant or Legal Tax Advisor in any organization as they become well equipped with the laws, rules and procedures to be followed by an entity to calculate the amount of GST to be paid to the Government each year with proper Registration procedure.</p>
Taxation- I (Indirect Taxes –I)	RJCUBAF304	<p>2. Levy and Collection of Tax</p> <p>Skill Development: It helps develop skills of different taxation, finance, and accounting professionals. It helps improving their problem-solving and analytical skills to enhance decision making, and knowledge required for self-employment and employment in the industry.</p> <p>Entrepreneurship: Learners will be able to do accounting for their own business with proper GST Computation, filing returns, etc. and also help them follow the registration procedure by themselves.</p> <p>Employability: The number of job opportunities available to learners increases .All these units will help them to get Placed as a accountant or Legal Tax Advisor in any organization as they become well equipped with the laws, rules and procedures to be followed by an entity to calculate the amount of GST to be paid to the</p>

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		Government each year with proper Registration procedure.
Taxation- I (Indirect Taxes –I)	RJCUBAF304	<p>3. Concept of Supply</p> <p>Skill Development: It helps develop skills of different taxation, finance, and accounting professionals. It helps improving their problem-solving and analytical skills to enhance decision making, and knowledge required for self-employment and employment in the industry.</p> <p>Entrepreneurship: Learners will be able to do accounting for their own business with proper GST Computation, filing returns, etc. and also help them follow the registration procedure by themselves.</p> <p>Employability: The number of job opportunities available to learners increases .All these units will help them to get Placed as a accountant or Legal Tax Advisor in any organization as they become well equipped with the laws, rules and procedures to be followed by an entity to calculate the amount of GST to be paid to the Government each year with proper Registration procedure.</p>

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Taxation- I (Indirect Taxes –I)	RJCUBAF304	<p>4. Documentation</p> <p>Skill Development: It helps develop skills of different taxation, finance, and accounting professionals. It helps improving their problem-solving and analytical skills to enhance decision making, and knowledge required for self-employment and employment in the industry.</p> <p>Entrepreneurship: Learners will be able to do accounting for their own business with proper GST Computation, filing returns, etc. and also help them follow the registration procedure by themselves.</p> <p>Employability: The number of job opportunities available to learners increases .All these units will help them to get Placed as a accountant or Legal Tax Advisor in any organization as they become well equipped with the laws, rules and procedures to be followed by an entity to calculate the amount of GST to be paid to the Government each year with proper Registration procedure.</p>
Taxation- I (Indirect Taxes –I)	RJCUBAF304	<p>5. Input tax credit and Computation of GST</p> <p>Skill Development: It helps develop skills of different taxation, finance, and accounting professionals. It helps improving their problem-solving and analytical skills to enhance decision making, and knowledge required for self-employment and employment in the industry.</p> <p>Entrepreneurship: Learners will be able to do accounting for their own business with proper GST Computation, filing returns, etc. and also help them follow the registration procedure by themselves.</p> <p>Employability: The number of job opportunities available to learners increases .All these units will help them to get Placed as a accountant or Legal Tax Advisor in any organization as they become well equipped with the laws, rules and procedures to be followed by an entity to calculate the amount of GST to be paid to the</p>

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		Government each year with proper Registration procedure.
Taxation- I (Indirect Taxes –I)	RJCUBAF304	<p>6. Registration under GST Laws</p> <p>Skill Development: It helps develop skills of different taxation, finance, and accounting professionals. It helps improving their problem-solving and analytical skills to enhance decision making, and knowledge required for self-employment and employment in the industry.</p> <p>Entrepreneurship: Learners will be able to do accounting for their own business with proper GST Computation, filing returns, etc. and also help them follow the registration procedure by themselves.</p> <p>Employability: The number of job opportunities available to learners increases .All these units will help them to get Placed as a accountant or Legal Tax Advisor in any organization as they become well equipped with the laws, rules and procedures to be followed by an entity to calculate the amount of GST to be paid to the Government each year with proper Registration procedure.</p>
Foundation Course in Commerce (Financial Market Operations) - III	RJCUBAF305	<p>Unit 1- An overview of the Financial System</p> <p>Skill Development: The learner can learn all the pros and cons of the Business. The skills and training needed for growth and development of individual and Business.</p>
Foundation Course in Commerce (Financial Market Operations) - III	RJCUBAF305	<p>2. Financial Markets</p> <p>Skill Development: The learner could enhance his skills on Financial Markets</p>
Foundation Course in Commerce (Financial Market Operations) - III	RJCUBAF305	<p>3. Financial Instruments</p> <p>Entrepreneurship: The above units focus on entrepreneurship as the learner can use for the start-up.</p>

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Name of the course	Course Code	Unit No. and topics focusing on Employability/Entrepreneurship/Skill Development
Foundation Course in Commerce (Financial Market Operations) - III	RJCUBAF305	<p>4. Financial Services</p> <p>Entrepreneurship: The above units focus on entrepreneurship as the learner can use for the start-up.</p> <p>Employability: The learner can adapt different types of financial services available in the market for employment. In digital world prompt services are required to the customer.</p>
Business Law (Business Regulatory Framework) - II	RJCUBAF306	<p>1. The Indian Partnership Act – 1932</p> <p>Skill Development: skills which can be developed after learning this topics are creative problem solving, understand people, research skill. students will learn the process of judiciary system , procedure followed for registration of entities</p> <p>Employability: students can get jobs in legal advisory firms and consultancy firms for registration of partnership firms , LLP and registration of Intellectual property rights</p>
Business Law (Business Regulatory Framework) - II	RJCUBAF306	<p>2. Limited Liability Partnership Act – 2008</p> <p>Skill Development: skills which can be developed after learning this topics are creative problem solving, understand people, research skill. students will learn the process of judiciary system , procedure followed for registration of entities</p> <p>Employability: students can get jobs in legal advisory firms and consultancy firms for registration of partnership firms , LLP and registration of Intellectual property rights</p>

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<b>Name of the course</b>	<b>Course Code</b>	<b>Unit No. and topics focusing on Employability/Entrepreneurship/Skill Development</b>
Business Law (Business Regulatory Framework) - II	RJCUBAF306	<p>3. Factories Act – 1948</p> <p>Skill Development: skills which can be developed after learning this topics are creative problem solving, understand people, research skill. students will learn the process of judiciary system , procedure followed for registration of entities</p>
Business Law (Business Regulatory Framework) - II	RJCUBAF306	<p>4. Intellectual Property Rights</p> <p>Skill Development: skills which can be developed after learning this topics are creative problem solving, understand people, research skill. students will learn the process of judiciary system , procedure followed for registration of entities</p> <p>Employability: students can get jobs in legal advisory firms and consultancy firms for registration of partnership firms , LLP and registration of Intellectual property rights</p> <p>Entrepreneurship: IPR , with the growing trend of IPR rights , students can start the registration process for these rights with the help of registering themselves as a attorney or agent of Registrar of IPR Office, it has lot of exposure of work as every small firm has its brand and logos now a days.</p>
Business Economics - II	RJCUBAF307	<p>1. Overview of Macroeconomics</p> <p>Skill development and decisions making</p> <p>Entrepreneurship: Effective demand and market variables enable entrepreneurs to undertake business</p>

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Name of the course	Course Code	Unit No. and topics focusing on Employability/Entrepreneurship/Skill Development
Business Economics - II	RJCUBAF307	<p>2. Money, prices and Inflation</p> <p>Skill Development: Relevant decisions based in central bank</p> <p>Entrepreneurship: Decisions on entrepreneurship and production</p> <p>Employability: Knowledge of Money, inflation and monetary policy help to control inflation and stability in employment</p>
Business Economics - II	RJCUBAF307	<p>3. Introduction to Public Finance</p> <p>Entrepreneurship: Financial conditions help to increase the entrepreneurs</p>
Business Economics - II	RJCUBAF307	<p>4. Public revenue, Public Expenditure and Debt</p> <p>Employability: International Trade expand business and employment through exports and imports</p>
Business Economics - II	RJCUBAF307	<p>5. Fiscal Management and Financial Administration</p> <p>Entrepreneurship: Promoting entrepreneur at international level.</p>
<b>SEMESTER IV</b>		
Financial Accounting (Special Accounting Areas) - IV	RJCUBAF401	<p>1. Preparation of Final Accounts of Companies.</p> <p>Skill Development: the units will help to learn the concepts of accounting and learner can make better decision making. Companies Act 2013 is included in above units.</p>

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<b>Name of the course</b>	<b>Course Code</b>	<b>Unit No. and topics focusing on Employability/Entrepreneurship/Skill Development</b>
Financial Accounting (Special Accounting Areas) - IV	RJCUBAF401	<p>2. Redemption of Preference Shares</p> <p>Entrepreneurship: The learners would understand the provisions related to redemption of preference.</p> <p>Employability: The learners would understand the provisions related to redemption of preference.</p>
Financial Accounting (Special Accounting Areas) - IV	RJCUBAF401	<p>3. Redemption of Debentures</p> <p>Entrepreneurship: The learners would understand the provisions related to redemption of debentures.</p> <p>Employability: The learners would understand the provisions related to redemption of debentures.</p>
Financial Accounting (Special Accounting Areas) - IV	RJCUBAF401	<p>4. Ascertainment and Treatment of Profit Prior to Incorporation</p> <p>Skill Development: The learner will learn the concepts thus building his skill</p> <p>Employability: These units will help the learner to properly allocate profits that are generated prior to incorporation</p>
Financial Accounting (Special Accounting Areas) - IV	RJCUBAF401	<p>5. Foreign Branch</p> <p>Skill Development: The learner will learn the accounting concepts related to Foreign branch</p> <p>Employability: These units will help the learners to understand accounting treatment of foreign branch</p>
Management Accounting (Introduction to Management Accounting)	RJCUBAF402	<p>1. Introduction to Management Accounting</p> <p>Skill Development: The Unit clears the basic concepts of various terms related to management accounting.</p>

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Name of the course	Course Code	Unit No. and topics focusing on Employability/Entrepreneurship/Skill Development
Management Accounting (Introduction to Management Accounting)	RJCUBAF402	<p>2. Analysis and Interpretation of Accounts</p> <p>Skill Development: Ratio Analysis will improve decision-making skills of the learners to assess the progress of the entity.</p> <p>Employability: These Units will help learner to study and analyse the financial statement of any firm, thus suggesting measures to be taken to improve efficiency level of the organization. It is the process of identifying and analyzing financial information so that management personnel can make better-informed business decisions.</p>
Management Accounting (Introduction to Management Accounting)	RJCUBAF402	<p>3. Financial Statement analysis: Ratio analysis</p> <p>Skill Development: Ratio Analysis will improve decision-making skills of the learners to assess the progress of the entity.</p> <p>Employability: These Units will help learner to study and analyse the financial statement of any firm, thus suggesting measures to be taken to improve efficiency level of the organization. It is the process of identifying and analyzing financial information so that management personnel can make better-informed business decisions.</p>
Management Accounting (Introduction to Management Accounting)	RJCUBAF402	<p>4. Cash Flow Analysis</p> <p>Skill Development: Students also learn to prepare Cash Flow Statement as per AS-3</p>
Management Accounting (Introduction to Management Accounting)	RJCUBAF402	<p>Unit 5. Working Capital Management</p> <p>Entrepreneurship: Working Capital Management will help entrepreneurs to calculate working capital requirement for day to day activities of their business.</p>

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<b>Name of the course</b>	<b>Course Code</b>	<b>Unit No. and topics focusing on Employability/Entrepreneurship/Skill Development</b>
Taxation - II (Indirect Taxes- II)	RJCUBAF403	<p>1. Payment of Tax and Refunds, Documentation and Registration</p> <p>Skill Development: Helps to develop knowledge regards to Taxation, Builds knowledge to understand the structure of taxation and its collection</p> <p>Entrepreneurship: The unit will help in understanding the GST and Custom law used in businesses. Which can help to build its own consultancy services or help in dealing with the GST in their own business?</p> <p>Employability: It is useful for getting a job in the organization to perform GST related tasks.</p>
Taxation - II (Indirect Taxes- II)	RJCUBAF403	<p>2. Accounts, Audit, Assessment and Records</p> <p>Skill Development: Helps to develop knowledge regards to Taxation, Builds knowledge to understand the structure of taxation and its collection and thus conduct audit</p> <p>Entrepreneurship: The unit will help in understanding the GST and Custom law used in businesses. Which can help to build its own consultancy services or help in dealing with the GST in their own business?</p> <p>Employability: It is useful for getting a job in the organization to perform GST related tasks.</p>

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<b>Name of the course</b>	<b>Course Code</b>	<b>Unit No. and topics focusing on Employability/Entrepreneurship/Skill Development</b>
Taxation - II (Indirect Taxes- II)	RJCUBAF403	<p>3. Customs Act</p> <p>Skill Development: Helps to develop knowledge regards to custom duty</p> <p>Entrepreneurship: The unit will help in understanding the procedure of business involved in import and export activity</p> <p>Employability: It is useful for learners working in import and export related industry</p>
Taxation - II (Indirect Taxes- II)	RJCUBAF403	<p>4. Foreign Trade Policy</p> <p>Skill Development: Helps to develop knowledge regards to foreign trade policy</p>
Information Technology in Accountancy - II	RJCUBAF404	<p>1. Business Process</p> <p>Skill Development: The learners would be skilled to apply automation in business</p>
Information Technology in Accountancy - II	RJCUBAF404	<p>2. Computerized accounting system</p> <p>Employment: The students learn to use accounting software's</p> <p>Entrepreneurship: Accounting using software's could be practiced in the business.</p>
Information Technology in Accountancy - II	RJCUBAF404	<p>3. Concept of MIS Reports in Computer Environment</p> <p>Employment: The students learn to prepare MIS reports for their employers</p>
Information Technology in Accountancy - II	RJCUBAF404	<p>4. IT and Auditing</p> <p>Skill Development: The learners gain knowledge about how auditing can be done using IT</p>

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Name of the course	Course Code	Unit No. and topics focusing on Employability/Entrepreneurship/Skill Development
Foundation Course in Management (Introduction to Management) - IV	RJCUBAF405	<p>1. Introduction to Basic Management Concepts</p> <p>Employability: The learners are taught basic management concepts which are essential for every employee to survive in the organization and he'll achieve organizational goals</p>
Foundation Course in Management (Introduction to Management) - IV	RJCUBAF405	<p>2. Planning</p> <p>Entrepreneurship: The above topic helps the learner to get insights about certain functions of management. These functions are required in an entrepreneur in each stage of business career.</p>
Foundation Course in Management (Introduction to Management) - IV	RJCUBAF405	<p>3. Organizing</p> <p>Skill Development: The skill of organizing perfect people with perfect role is quite essential and learned from the above topic</p> <p>Entrepreneurship: The above topic helps the learner to get insights about certain functions of management. These functions are required in an entrepreneur in each stage of business career.</p>
Foundation Course in Management (Introduction to Management) - IV	RJCUBAF405	<p>4. Staffing</p> <p>Entrepreneurship: The above topic helps the learner to get insights about certain functions of management. These functions are required in an entrepreneur in each stage of business career.</p>
Foundation Course in Management (Introduction to Management) - IV	RJCUBAF405	<p>5. Directing and Controlling</p> <p>Entrepreneurship: The above topic helps the learner to get insights about certain functions of management. These functions are required in an entrepreneur in each stage of business career.</p>

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Name of the course	Course Code	Unit No. and topics focusing on Employability/Entrepreneurship/Skill Development
Business Law (Company Law) - III	RJCUBAF406	1. Definitions  Skill Development: Basic knowledge is imparted
Business Law (Company Law) - III	RJCUBAF406	2. Incorporation of companies  Entrepreneurship: This will help learners to start their firms for incorporation and filings of companies  Employability: Learners will get knowledge about process of registration of companies , compliances under companies, this will help them to get internship in consultancy firms under any PCA or PCS
Business Law (Company Law) - III	RJCUBAF406	3. Public Offer  Entrepreneurship: This will help learners to start their firms for incorporation and filings of companies  Employability: Learners will get knowledge about process of registration of companies , compliances under companies, this will help them to get internship in consultancy firms under any PCA or PCS
Business Law (Company Law) - III	RJCUBAF406	4. Private Placement  Entrepreneurship: This will help learners to start their firms for incorporation and filings of companies  Employability: Learners will get knowledge about process of registration of companies , compliances under companies, this will help them to get internship in consultancy firms under any PCA or PCS

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<b>Name of the course</b>	<b>Course Code</b>	<b>Unit No. and topics focusing on Employability/Entrepreneurship/Skill Development</b>
Business Law (Company Law) - III	RJCUBAF406	5. Share Capital and Debentures  Entrepreneurship: This will help learners to start their firms for incorporation and filings of companies
Research Methodology in Accounting and Finance	RJCUBAF407	1. Introduction to Research  Skill Development: The above units helps the learners to learn the Research skills required in the contemporary times, which will help them to crack competitive research related exams & grab research related opportunities in different arenas.
Research Methodology in Accounting and Finance	RJCUBAF407	2. Research Design in Accounting and Finance  Entrepreneurship: The above unit helps the learners to set up their own venture and cater to the research needs of other business firms
Research Methodology in Accounting and Finance	RJCUBAF407	3. Data Collection and Processing  Employability: The unit will be enhance data processing skills and research report writing skills which will help them to grab opportunities in the various research & academic fields
Research Methodology in Accounting and Finance	RJCUBAF407	4. Interpretation and Report Writing  Employability: The unit will be enhance data processing skills and research report writing skills which will help them to grab opportunities in the various research & academic fields