



R. J. COLLEGE of Arts, Science & Commerce (AUTONOMOUS)

(Hindi Vidya Prachar Samiti's RAMNIRANJAN JHUNJHUNWALA COLLEGE of Arts, Science & Commerce)

Opposite Ghatkopar Railway Station, Ghatkopar (West), Mumbai 400086, Maharashtra, INDIA.

Website: www.rjcollege.edu.in

Email: rjcollege@rjcollege.edu.in

Tel No: +91 22 25151763

Fax No: +91 22 25150957

College is recognized under Section 2(f) & 12(B) of the UGC Act, 1956

Affiliated to UNIVERSITY OF MUMBAI II NAAC Re-Accredited 'A' Grade (CGPA: 3.50)

HINDI VIDYA PRACHAR SAMITI'S

RAMNIRANJAN JHUNJHUNWALA COLLEGE OF ARTS, SCIENCE AND COMMERCE

(R J College of Arts, Science and Commerce)

AUTONOMOUS STATUS

By UGC No. F.22-1/2018 (AC)-28-5-2018 & University of Mumbai (No. Aff./ICD/18-19/440-08.06.2018)

Affiliated to University of Mumbai

Re Accredited 'A' Grade by NAAC

CGPA 3.50

STATUS OF ACCREDITATION TILL 31ST DECEMBER 2023

STRATEGIC PLANNING/ PERSPECTIVE PLAN

2018 - 2023

EXISTING STATUS OF THE COLLEGE




PRINCIPAL
RAMNIRANJAN JHUNJHUNWALA COLLEGE
OF ARTS, SCIENCE & COMMERCE (AUTONOMOUS)
Ghatkopar (W), Mumbai-400 086, Maharashtra, INDIA

2019: Star College Status by DBT

2008: Best College by University of Mumbai 2010: IMC RBNQ Award 'Performance Excellence' for the year 2009

2011: 'Best Teacher Award' by Government of Maharashtra 2013: DST-FIST 2014: DBT STAR College

2013 & 2014: 'Jagar Jaanivancha Award' by Govt. of Maharashtra 2016: ISO 14001:2015 2016: ISO 9001:2015 2017: ISO 27001:2013

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General Profile of Institute 2018-2019

Name: Hindi Vidya Prachar Samiti's Ramniranjan Jhunjunwala College
R J College of Arts, Science and Commerce as per UGC records

Year of Establishment of College: 1963

- Re accredited by NAAC 3rd cycle in 2014 CGPA 3.50
- **Accreditation status valid till 31st December, 2023**
- Best College University of Mumbai 2008
- IMC RBNQA Award "Performance Excellence 2009
- Jaagar Jaanivancha award for women safety Govt of Maharashtra 2013 and 2014
- ISO 9001: 2008 certified valid till 27th July, 2022
- ISO 14001:2001 certified valid till 27th July, 2022
- ISO 27001:2013 certified valid till 27th July, 2022
- DST FIST to departments of Botany, Zoology and Chemistry 2014
- DBT Star College scheme to departments of Physics, Chemistry, Botany and Zoology from 2013-14 to 2019
- DBT Star Status for departments of Physics, Chemistry, Botany and Zoology from 2019
- DBT Star College Scheme for the departments of Biotechnology, Statistics & Mathematics, Computer Science & Information Technology
- College website: www.rjcollege.edu.in

Programs offered:

- UG Programs (23)
 - BA English, Hindi, Marathi, Political Science, History, Philosophy, Sociology, Economics, B MM
 - BSc Botany, Zoology, Chemistry, Physics, Mathematics, Statistics, Biotechnology, Information Technology, Computer Science
 - BCom, BB I, BMS
 - BVOC FMS, B VOC REM



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- PG Programs (11)
 - M A Hindi, English, MAEMA
 - M Sc : Botany, Zoology, Chemistry, Biotechnology, Information Technology, Computer Science, Physics
 - M COM Advanced Accountancy
- Research Centres (9)
 - Ph D Botany, Zoology, Chemistry, Physics, Biotechnology, Philosophy, English, Hindi, Commerce
- **Institutional Status:** Govt. aided and self financing.
- **Co-education:** Multi faculty
- **Student strength:** 5626 in UG and PG



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About the College:

The Hindi Vidya Prachar Samiti's Ramniranjan Jhunjhunwala College was established in 1963 by a visionary postman Shri Nandkishore Singh Jairamji. Starting as a Arts and Science College it has now become a dynamic institution of higher education to catering to a student strength of 5300 from UG to PG and Ph D. The college is efficiently managed by the Hindi Vidya Prachar Samiti through the Principal, Vice Principals, vibrant IQAC and members of the teaching and supporting staff. For the overall development of the students various associations, clubs, Gymkhana conduct several activities to hone the talents of the students. The career counseling cell guides students for their growth and assists them in placements.

INTERNAL SWOC ANALYSIS OF THE COLLEGE

The college IQAC conducted an internal SWOC analysis. The outcome of this analysis, given below, has been considered while preparing the perspective plan of the college.

Strengths

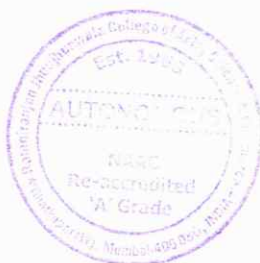
- Harmonious relationship at all levels
- Excellent Academic Results
- Student centric activities
- Wide range of extension, co-curricular and Extra-curricular activities
- Optimum utilization of resources
- Excellence in sport

Weaknesses

- Space Crunch
- Diverse student community
- Paucity of time for teachers for research work
- Being in a crowded area opposite station noise pollution and traffic issues

Opportunities

- Locational advantage
- Formalizing collaborations
- Skill based programs



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Challenges

- Quality of Intake Students
- Sustaining quality with access
- Providing resources for marginalized students
- Resource mobilization for quality enhancement

RECOMMENDATIONS OF THE NAAC PEER TEAM (2014) AND COMPLIANCE

SR. NO	RECOMMENDATION	COMPLIANCE
1	Start new courses in Journalism and Mass Communication, nutrition and cosmetology, Health management services, certificate courses in translation and film appreciation, PG programmes in Physics	Started program UG and PG in Mass media, Post graduate diploma in Dietitics and Nutrition, PG program in Physics
2	Set up of sports academy	Trust is making an attempt to set up
3	More member of the faculty should avail of FIP of the UGC to do Ph D., research to be started in all departments, research publications and writing books needs a boost.	Teachers are encouraged to avail FIP however UGC has not awarded any new FIP.
	In house research journal in sciences to be started	In pipeline
	Industry –institution interaction to be strengthened	Implemented
	A coaching centre may be set up for competitive examinations	Implemented
	Get feed back from students at the end of each semester	Implemented
	Procure more International Journals and subscribe to e journals through infibnet	Implemented
	Consultancy to be strengthened and made revenue earning	Implemented



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	College may apply for getting the status of Autonomous college to have sufficient academic freedom	Autonomous status applied and accorded by UGC and University of Mumbai
	The college in 50 years of existence needs to overcome space crunch to harness its potential to ultimately become Deemed University,	Efforts are underway
	<ul style="list-style-type: none">Parents and Alumni associations to be registered.	Alumni association registered



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Strategic Planning/Perspective Plan 2018-2023

Think-tank behind Perspective Plan:

Governing council

- President
 - Shri Beni Prasad Singh
- Vice President's
 - Shri Suresh Chandra Upadhyaya
- Hon Secretary
 - Dr Rajendra Singh
- Joint Hon Secretary
 - Dr S K Upadhyay
- Treasurer
 - Shri Alok Saboo
- Members
 - Shri Chandra Mohan
 - Shri Rajdeep Singh
 - Shri Rajiv D Singh
 - Shri Umesh Singh

IQAC Members

- Prin Dr Usha Mukundan
- Dr Rajendra Singh (Management representative)
- Dr Seema Ratnaparkhi IQAC coordinator)
- Dr Himanshu Dawda (Vice Principal)



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Strategy Development Process

Strategic plan and strategic planning process starts with the institutional vision and mission (Figure 1). The college has a vibrant Internal quality assurance cell (IQAC) constituted as per guidelines of NAAC. It has representatives from management, members from teaching, non teaching staff, administrators, society, industry, alumni, student. IQAC is a think tank there are regular monthly meeting to review the processes in the college. With the world becoming a global village and ready availability of information the role of the teacher has changed. It involves a change from monologue to an interactive session. Knowledge leading to application and innovation is the way forward.



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Our College Vision and Mission Statement

Vision:

- To empower student through focused learning and research
- To foster a world of joy through sharing and learning
- To create and enhance teamwork and leadership qualities
- To excel in interactions through the art of communication
- To provide extension services to serve self and the society

Mission:

- Knowledge is all Ambrosia
- Academic Excellence with character development
- Enthusiasm is the propelling force behind our success

Quality Policy of the College:

We are committed to imparting quality education in the field of basic and professional courses to create empowered socially responsible youth to face the changing needs of the society and times by adopting continuously improving core and support functions.

Addressing Key factors:

A SWOC is an important component of the planning process. Our Institution is engaged in imparting higher education in imparting higher education to urban but less developed locality of Ghatkopar. The students joining the college are from marginalized section of the society locality of Ghatkopar. We gather information in various ways and the senior leaders analyze in the following manner. Student requirements in terms of course option.



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Objectives of Strategic Plan/ Perspective Plan:

College IQAC has set following objectives to be achieved through this strategic/ perspective plan in a span of next five years:

1. All activities to be process driven and not individual driven so as to ensure quality in all processes of the college
2. To create an ambience of holistic development of students and staff
3. To engage students in one or more social activities
4. To ensure excellence in all activities of the college
5. To make the college as an Institution of choice for the learners.

The present Perspective Plan principally based on-

1. The NAAC guidelines for ensuring quality aspects in the higher education
2. Objectives of the College management
3. Vision and Mission statement of the College
4. Quality Policy of the College.
5. Inputs from students and parents
6. Social Perceptions and expectations from the college
7. SWOC Analysis done by IQAC
8. Recommendations of Academic Audit

The College plans to continue the following Audits during the next 5 years.

- Yearly academic and administrative audit by external Peer.
- Yearly Financial audit and strict compliance of audit report
- ISO 9001-2008 and ISO 14001 -2008 audit and surveillance
- Examination audit internal



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Strategic Planning (2018-2023): Strategic planning and deployment IQAC Team:

Governance and Leadership	<ul style="list-style-type: none"> Transparency, Empowering staff and students, leadership training at all levels Digitalization of various services offered by the college Establishing activities, Administration to be process driven. Functional committee, duties, responsibilities and accountability Review
Curriculum Design and Implementation	<ul style="list-style-type: none"> BOS as per UGC norms with industry, alumni experts to suggest topics from emerging areas Value added courses design and implementation for skill enhancement of students Curriculum feed back from stake holders, analysis and action taken way forward
Teaching Learning and evaluation Process	<ul style="list-style-type: none"> Academic calendar Teaching plan Mechanism for implementing higher order of learning Innovative teaching techniques and facilities to implement them Feed back mechanism, analysis and action Review of teaching, learning and evaluation process Continuous evaluation, online various techniques of evaluation as per requirement of the curriculum Transparency in evaluation robust grievance and redressal mechanism
Collaborations and Linkages	<ul style="list-style-type: none"> For internships, visits, training, guest faculty Placements Career guidance
Research	<ul style="list-style-type: none"> Faculty and students



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	<ul style="list-style-type: none"> Seed money for research Strengthening research through activities of research advisory committee Applying for research grants Publications
Extension activities	<ul style="list-style-type: none"> Support to all extension activities NCC, NSS, Department of Life Long Learning, R J Rotaract club Care of neighborhood, nearby slums, railway station Promotion of universal brotherhood
Student Support and Progression	<ul style="list-style-type: none"> Hand holding at all levels Encouraging talent and motivating new talent Student centric activities Student friendly services Mentoring
Grievance redressal mechanism	<ul style="list-style-type: none"> Efforts to reduce grievance Robust timely redressal mechanism by establishing two way communication
Infrastructure and Learning resources	<ul style="list-style-type: none"> Cleanliness, ICT enabled class rooms Phase wise implementation of Digi Campus Well equipped Laboratories All Instruments to be in working condition Annual Maintenance Contract (AMC) Periodic check of all facilities Safety and Security of all students in the Premises Security of all college assets Efforts to conserve energy, water, resources
Staff development	<ul style="list-style-type: none"> Capacity building of staff Promote professional growth of staff and create awareness about opportunities as and when available Training of supporting staff for smooth transition to Digi campus



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Resource Mobilization	<ul style="list-style-type: none"> By applying to funding agencies
Alumni engagement	<ul style="list-style-type: none"> Greater interaction by involving alumni in activities like career counseling, entrepreneurship, placement
Institutional values and social responsibilities	<ul style="list-style-type: none"> Website to exhibit all policies approved by Governing body Programmes to promote universal human values, ethics, integrity, honesty among staff and student Gender friendly institution, equal opportunity for all special care of Divyangyan

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Strategy Implementation and Monitoring

The implementation of strategic plan will be monitored by the managing committee, Governing body through periodic review. The IQAC will compile the data for review.

YEAR WISE PLAN

2018-2019

1. Implementation of autonomy as per UGC guidelines
2. Formation of statutory bodies as per UGC guidelines: Subject Board of studies, Examination committee, Academic Council, Finance committee and Governing nominee.
3. Curriculum design with the help of subject experts and illustrious nominees from industry, academia and alumni
4. Implementation of curriculum, innovative student centric teaching, capacity building of teachers in emerging areas
5. Examination reforms, continuous evaluation, transparency
6. Up gradation of infrastructure to take step towards Digi Campus by end of five years
7. Apply for new programs UG and PG
8. Library and Information services to be upgraded
9. Encouragement of research by providing seed money, incentives
10. Extension activities to bring about visible impact on society
11. Skill enhancement of students by providing them opportunity for value added courses, internships, project work
12. Training of support staff to enable them to implement automation in different areas of work.
13. Development of feedback mechanism to review the various processes in the Institution
14. Promotion of eco friendly practices
15. Promotion of student and staff talent in fine and performing Arts
16. Quality mandate
17. Institutional website to provide all information about statutory bodies, committees, minutes of the meeting, IQAC meetings, Action taken reports, policies, syllabi etc.



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2019-2020

In addition to the areas of focus mentioned in 2018-2019

1. Starting of new programs , curriculum design, upgradation of infrastructure,
2. Automation of processes
3. Phase wise implementation of paperless office
4. Establishing linkages with academia and research institutes for student and staff training, exchange, internships.
5. Guest lectures for creating awareness among staff and students in emerging areas
6. NAAC documentation as per DVV

2020-2021

1. Student Induction program
2. Value added courses designed by every department offered to students across the faculty
3. Implementation of new programs
4. Promotion of research
5. Augmentation of Infrastructure, computer laboratories, Gymkhana
6. Preparing for NAAC document submission as per DVV

2021-2022

1. Review three years of Autonomy
2. Capacity building of teachers and non-teaching staff for continuous improvement in teaching, learning and evaluation process
3. Discussion on NEP and its implementation identifying our core strengths
4. Strengthening of all Programs with curriculum relevant to the societal needs
5. Encourage staff to publish quality work

2022-2023

1. DIGI Campus
2. Documentation for Re accreditation by NAAC
3. NAAC SSR submission



Usha
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2019: Star College Status by DBT

2008: Best College by University of Mumbai 2010: IMC RBNQ Award 'Performance Excellence' for the year 2009

2011: 'Best Teacher Award' by Government of Maharashtra 2013: DST-FIST 2014: DBT STAR College

2013 & 2014: 'Jagar Jaanivancha Award' by Govt. of Maharashtra 2016: ISO 14001:2015 2016: ISO 9001:2015 2017: ISO 27001:2013

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Review of Strategic Plan/Perspective Plan

In the last week of March 2020 when lockdown was announced for a short period of time everything came to a standstill

The strategic plan/perspective plan was reviewed in view of the uncertain situation following strategies were planned for the new normal and same was discussed in governing body for their approval

2020-2021 and 2021-2022

1. Engagement of staff and students by way of RJC lecture series
2. Counselling of staff and students for mental and physical fitness
3. Making courses offered under COURSEERA free for our students
4. Establishment of NPTEL local chapter
5. Training of staff for online mode of delivering lectures
6. Survey to find out how many students have access to mobile phones/connectivity/personal computer etc
7. Planning how to reach out to every student, mentoring
8. Counselling for online admission process, fee payment time relaxation /installments/help line
9. Academic calendar
10. Creating awareness of COVID, precautions, care protocols, SOPs
11. Procurement of Zoom for conducting all classes online with a proper structured time table
12. Google classroom as an LMS
13. Posting of content, recorded lectures networking with students so no one is left behind
14. Making e resources available to students
15. Training for online evaluation for staff and students
16. Question banks, mock test mentoring in case of emergency
17. Providing help to the needy
18. Training students for all online activities in absence of campus experience
19. Planning of extension work, projects, internships in virtual mode
17. Redesigning practical work in virtual mode, virtual field trips, online webinars
18. Preparing for transition and gradually coming back to normalcy



(Signature)
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R. J. COLLEGE of Arts, Science & Commerce (AUTONOMOUS)

(Hindi Vidya Prachar Samiti's) **RAMNIRANJAN JHUNJHUNWALA COLLEGE of Arts, Science & Commerce**

Opposite Ghatkopar Railway Station, Ghatkopar (West), Mumbai 400086, Maharashtra, INDIA.

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College is recognized under Section 2(f) & 12(B) of the UGC Act, 1956

Affiliated to UNIVERSITY OF MUMBAI || NAAC Re-Accredited 'A' Grade (CGPA: 3.50)

19. Vaccination drives
20. Campus to be prepared for normal work with all SOPs in place
21. Blended teaching
22. Cleanliness, hygiene, COVID protocols to be implemented in toto



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