



Hindi Vidya Prachar Samiti's

# **Ramniranjan Jhunjhunwala College**

**of Arts, Science & Commerce**

***(Empowered Autonomous College)***

Affiliated to

UNIVERSITY OF MUMBAI

Syllabus for the TY (under NEP)

**Program: B.Sc. MEDICAL LABORATORY TECHNOLOGY**

**Title: VOCATIONAL SKILL COURSE**

**Hindi Vidya Prachar Samiti's Ramniranjan Jhunjhunwala College of Arts, Science & Commerce  
(Empowered Autonomous)**

**NEP - T.Y.B.Sc Medical Imaging Technology Syllabus Semester V & VI 2025-26**

SEMESTER	:	<b>VI</b>
TITLE	:	<b>VOCATIONAL SKILL COURSE</b>
TITLE OF THE SUBJECT/COURSE	:	Organizational Behavior in Hospital
COURSE CODE	:	RJVSCMLT361
CREDITS	:	02
DURATION	:	30 hrs

LEARNING OBJECTIVES	
1	Understand the basic concepts and importance of organizational behavior (OB) in healthcare settings..
2	Identify leadership styles and their impact on hospital staff and patient care.
3	Understand group behavior, team dynamics, and interdepartmental interactions.
4	Explain the structure and dynamics of hospitals as healthcare organizations.

Course Outcome No.	On completing the course, the student will be able to:	PSO Addressed	Bloom's Levels
CO1	Demonstrate understanding of organizational behavior principles in hospitals.	PSO13	I, II, III
CO2	Apply leadership and motivation theories to improve staff performance.	PSO13	I, II, III
CO3	Evaluate group dynamics, teamwork, and collaboration in healthcare settings.	PSO13	I, II, III
CO4	Analyze individual behavior and its impact on hospital performance.	PSO17	I, II, III

SEMESTER VI			
Course Code: RJVSCMLT361		Course Title: Organizational Behavior in Hospital	Credits
Unit	Unit Name	Topic	4
I	Fundamentals of Organizational Behavior in Hospitals	Introduction to organizational behavior and healthcare management Organizational structure and hospital hierarchy Individual behavior, motivation, and performance Personality, perception, and attitudes in healthcare staff Leadership styles and their influence Decision making in hospital management Organizational culture and climate Communication processes in hospitals	2
II	Group dynamics, teams and organizational effectiveness	Group behavior and team dynamics Conflict management and negotiation Stress management in healthcare professionals Employee engagement and job satisfaction Change management and organizational development Performance appraisal and feedback mechanisms Quality improvement and patient-centered approaches Ethical and professional standards in hospitals	2
<b>References:</b>  <b>Organizational Behavior</b> – Stephen P. Robbins & Timothy Judge  <b>Management and Organizational Behavior in Health Care</b> – Nancy Borkowski			

