

Hindi Vidya Prachar Samiti's Ramniranjan Jhunjhunwala College of Arts, Science & Commerce T.Y.B.A Sociology Syllabus Semesters V & VI



**Hindi Vidya Prachar Samiti's  
Ramniranjan Jhunjhunwala College  
of Arts, Science & Commerce  
(Empowered Autonomous College)**

**Affiliated to The  
UNIVERSITY OF  
MUMBAI**

**Syllabus for the T.Y.B.A**

**Program: B.A SOCIOLOGY**

**Program Code: RJSOC**

**National Education Policy (NEP 2020)**

**DISTRIBUTION OF TOPICS AND CREDITS**

**T.Y.B.A SOCIOLOGY SEMESTER V**

Hindi Vidya Prachar Samiti's Ramniranjan Jhunjhunwala College of Arts, Science & Commerce T.Y.B.A Sociology Syllabus Semesters V & VI

COURSE	NOMENCLATURE	CREDIT	TOPIC
RJMAJSOC351	SOCIAL THEORY	4	UNIT I: FUNCTIONALISM UNIT II: STRUCTURAL FUNCTIONALISM UNIT III: CONFLICT THEORIES UNIT IV: INTERACTIONIST PERSPECTIVE
RJMAJSOC352	SOCIOLOGY OF WORK	4	UNIT I: WORK UNIT II: INDUSTRIAL DEVELOPMENT UNIT III: NATURE OF INDIAN WORK AND WORKERS UNIT IV: INDUSTRIAL RE-STRUCTURING
RJMAJSOC353	SOCIOLOGY OF HUMAN RESOURCE DEVELOPMENT	4	UNIT I: OVERVIEW OF HRD UNIT II: RECRUITMENT UNIT III: SELECTION AND PERFORMANCE APPRAISAL UNIT IV: EMERGING ISSUES AND CHALLENGES IN HRD
RJMAJDSESOC351	URBAN SOCIOLOGY	4	UNIT I: : BASIC CONCEPTS UNIT II: TRADITIONAL THEORIES UNIT III: CONTEMPRORY THEORIES UNIT IV: THE HISTORY OF URBANISATION IN INDIA
RJMAJDSESOC352	Sociology of Gender	4	<b>1) <u>Introduction of Basic Concepts</u></b> <b>2) <u>Perspectives</u></b> <b>3) <u>History of Women's Struggles – Key Debates</u></b>
RJMAJVSCSOC351	QUANTITATIVE RESEARCH	4	UNIT I: QUANTITATIVE RESEARCH UNIT II: SIGNIFICANT ASPECTS OF QUANTITATIVE RESEARCH UNIT III: METHODS UNIT IV: QUANTITATIVE DATA ANALYSIS (UNIVARIATE ANALYSIS)

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**T.Y.B.A SOCIOLOGY SEMESTER VI**

Course	Nomenclature	Credits	Topics
RJMAJSOC361	Theoretical Anthropology <b>P-I</b>	4	<b>Unit I: THE EARLY PERIOD</b> <b>Unit II: Evolutionary Theory</b> <b>Unit III: THE MODERN PERIOD</b> <b>Unit IV: RECENT TRENDS</b>
RJMAJSOC362	Sociology of Informal Sector <b>P – II</b>	4	<b>Unit I: ORGANISATION OF WORK</b> <b>Unit II: Informal Sector</b> <b>Unit III: WORKERS IN INFORMAL SECTOR</b> <b>Unit IV: SAFEGUARDS FOR INFORMAL SECTOR WORKERS</b>
RJMAJSOC363	Sociology of Organisation <b>P – III</b>	4	<b>Unit I: ORGANISATIONAL STRUCTURE</b> <b>Unit II: Informal &amp; Formal Organization</b> <b>Unit III: ORGANISATIONAL PLANNING AND DEVELOPMENT</b> <b>Unit IV: ORGANISATIONAL SOCIALISATION, LEADERSHIP AND CONFLICT RESOLUTION</b>
RJDSESOC361	Urbanization in India: Issues and Concerns <b>DSE</b>	4	<b>Unit I: RECENT PERSPECTIVE ON HENRI LEFEBVRE'S 'RIGHT OF THE CITY' &amp; ISSUES OF URBANISATION IN INDIA</b> <b>Unit II: Rehabilitation Programme</b> <b>Unit III: IT PARKS IN INDIAN URBAN LANDSCAPE</b> <b>Unit IV: FUTURE SCENARIOS PROBABLE IN THE CITIES OF THE TWENTY-FIRST CENTURY</b>
RJDSESOC361	<b>Gender and Society in India: Emerging Issues</b>	4	<b>1) <u>Violence against Women</u></b> <b>2) <u>Alternative Sexuality</u></b> <b>3) <u>Protests and Resistance</u></b>
RJVSCSOC361	Qualitative Research <b>VSC</b>	2	<b>Unit I: QUALITATIVE RESEARCH – AN INTRODUCTION</b> <b>Unit II: METHODS AND TECHNIQUES OF DATA COLLECTION</b>

**COURSE OUTCOME AND LEARNING OUTCOME**

<b>TYBA</b>	<b>SEMESTER V</b>
<b>SOCIOLOGY OF WORK</b> <b>RJMAJSOC352</b>	<p><b>Course Outcome</b></p> <ol style="list-style-type: none"><li>1. To introduce students to the area of industrial sociology</li><li>2. To familiarise students to the nature of Indian work and workers</li><li>3. To develop sociological understanding of the changes taking place in the area of work</li></ol> <p><b>Learning Outcome</b></p> <ol style="list-style-type: none"><li>1. Understanding of various aspects of contemporary work both in rural and urban sectors</li><li>2. Understanding the implications of changes and challenges related to work</li></ol>

**DEPARTMENT OF SOCIOLOGY**  
**TYBA SYLLABUS SEMESTER V PAPER II**  
**SOCIOLOGY OF WORK CREDITS – 04**

<b>Unit I</b>	<b>LECTURES</b>
<b>WORK</b>	<b>15</b>
A. Meaning and definition of work	
B. Work behaviour , work environment	
C. Ethics and culture	
<b>UNIT II</b>	<b>LECTURES</b>
<b>INDUSTRIAL DEVELOPMENT</b>	<b>15</b>
A. Industrial development in colonial and post colonial period	
B. Industry: Pre-conditions and Consequences, Post-Industrialism	
C. Entrepreneurship: Meaning, Importance, Characteristics	

<b>Unit III</b>	<b>LECTURES</b>
<b>NATURE OF INDIAN WORK AND WORKERS</b>	<b>15</b>
A. Agricultural Labour: Characteristics & Problems, Farmers' Suicide	
B. MGNREGA: Objectives, Implementation, Evaluation	
C. Child Labour: Causes, Consequences, Regulation	

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Unit IV	LECTURES
<b>INDUSTRIAL RE-STRUCTURING</b>	<b>15</b>
A. Liberalisation, Privatisation, Globalisation: Meaning, Features	
B. KPO and BPO: Meaning, Issues	
C. Impact of Technology on Work	

**READING LIST**

- 1) Agarwal, Ankita. Kumar, Ankit.Gupta, Ashish.(2012). "Evaluation of NREGA Wells in Jharkhand", Economic and Political Weekly 1 September, Vol XLVII No 35.
- 2) Bhowmik, Sharit K. (2004). Work in globalizing economy: Reflections on outsourcing in India.Labour, Capital and Society, 37 (1&2).
- 3) Bhowmik, Sharit K. (2012). Industry, Labour and Society. New Delhi: Orient BlackSwan.
- 4) Bhowmik, Sharit K. (2002). "India" in Worlds of Work: Building an International Sociology of Work, in Cornfield, D. and Hodson, R. (Eds). New York: Kluwer Academic/Plenum Publishers.
- 5) Bhowmik, Sharit K. (2009). "India: Labour Sociology Searching for Direction' in Work and Occupations, Volume 36, Number 2, Sage Publications.
- 6) Biggeri, Mario. Mehrotra, Santosh. Sudarshan, Ratna. (2009). "Child Labour in Industrial Outworker Households in India", Economic and Political weekly, 21 March, Vol XLIV, No F12, pp. 47-56.
- 7) Burra, Neera. (2005). "Crusading for Children in India's Informal Economy", Economic and Political weekly, 3 December, pp. 5199-5207.
- 8) Datta, Puja. Murgai, Rinku EPW, "EvaluatingMGNREGA- Does India's Employment Guarantee Scheme guarantee employment?"Economic and Political Weekly, Vol XLVII No 16.
- 9) Desai, Ashok. (2006). 'Outsourcing Identities-Call Centres and Cultural Transformation in India', Economic and Political Weekly, January, Vol 41.
- 10) Nathan, Dev. George, Ann. (2012). "Corporate Governance and Child Labour", Economic & Political Weekly, 15 December, Vol XLVII No. 50.

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- 11) Dutt and Sundaram. (2007) Indian Economy, New Delhi: Chand Publications.
- 12) Edgell.S. (2006). The Sociology of Work. United Kingdom: Sage Publications.
- 13) Fisher, Cynthia. (2006). Human Resource Management.5th Edition. New Delhi: BiztantraDaryaganj.
- 14) Gill A and Singh L, (2006), "Farmers Suicide and response to public policy, Evidence, Diagnosis and Alternatives from Punjab, Economic and Political Weekly, 30 June.
- 15) Ignatius, Chithelen. (2004). 'Outsourcing to India, Causes, Reaction and Prospects', Economic and Political Weekly, 6, Vol 39.
- 16) Kaustav,Banerjee. Saha, Partha. (2010). "The NREGA, the Maoists and the Developmental Woes of the Indian State", Economic and Political Weekly, 10 July, Vol XLV No 28.
- 17) Khera, R., Nayak, N. (2009). "Women Workers and Perceptions of the National Rural Employment Guarantee Act", Economic and Political Weekly, October 24, Vol XLIV No 43, pp. 49-57.
- 18) Korzsynski, Lynne. MacDonald, C. (2009). The Globalisation of Nothing and the Outsourcing of Service Work.
- 19) Kundu, Amitabh. Ray, Lopamudra. ( 2012). "Migration and Exclusionary Urbanisation in India", Economic and Political Weekly, June30- 7 July.
- 20) Macionis, John. Plummer, Kenneth. (2005). Sociology : A Global Introduction. Prentice Hall
- 21) Misra, S.K. Puri, V.K. (2010).Indian Economy (Its Development Experience).Himalaya Publishing House.
- 22) Misra S. (2006). "Farmers Suicide in Maharashtra", Economic and Political Weekly, 22 April. Vol XLVII No 26 & 27.
- 23) Planning Commission.Government of India. Working Group for Social inclusion of Vulnerable Group like Child Labour and Bonded and Migrant Labour in the 12th Five Year Plan (2012-17)
- 24) Puthenkalam, John J. George, M.K. (2012). Human Development Strategy and MGNREGA. Jaipur: Rawat Publications.
- 25) Ramaswamy.E.A. and Ramaswamy.U. (1981).Industry and Labour. Delhi: Oxford University Press.
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- 30) Schneider .V, (1983). Industrial Sociology. New Delhi: McGraw Hill.
- 31) Shah, Deepak. Implementation of NREGA in Maharashtra: Experiences, Challenges and ways forward. Gokhale Institute of Politics and Economics.
- 32) Sinha, B. (1990). Work Culture in the Indian Context. Delhi: Sage Publications.
- 33) Tonkies, F. (2005). Contemporary Economic Sociology: Globalisation, Production, Inequality. Routledge.
- 34) Wal, S.(1999). Child labour in Various Industries. Delhi: Swaroop and Sons
- 35) Wilbert.M, (1969). Impact of Industry. New Delhi: Prentice Hall of India Pvt Ltd.