

Hindi Vidya Prachar Samiti's Ramniranjan Jhunjhunwala College of Arts, Science & Commerce T.Y.B.A Sociology Syllabus Semesters V & VI



**Hindi Vidya Prachar Samiti's
Ramniranjan Jhunjhunwala College
of Arts, Science & Commerce
(Empowered Autonomous College)**

**Affiliated to The
UNIVERSITY OF MUMBAI**

Syllabus for the T.Y.B.A

Program: B.A SOCIOLOGY

Program Code: RJSOC

National Education Policy (NEP 2020)

DISTRIBUTION OF TOPICS AND CREDITS

T.Y.B.A SOCIOLOGY SEMESTER V

COURSE	NOMENCLATURE	CREDIT	TOPIC
RJMAJSOC351	SOCIAL THEORY	4	UNIT I: FUNCTIONALISM UNIT II: STRUCTURAL FUNCTIONALISM UNIT III: CONFLICT THEORIES UNIT IV: INTERACTIONIST PERSPECTIVE
RJMAJSOC352	SOCIOLOGY OF WORK	4	UNIT I: WORK UNIT II: INDUSTRIAL DEVELOPMENT UNIT III: NATURE OF INDIAN WORK AND WORKERS UNIT IV: INDUSTRIAL RE-STRUCTURING
RJMAJSOC353	SOCIOLOGY OF HUMAN RESOURCE DEVELOPMENT	4	UNIT I: OVERVIEW OF HRD UNIT II: RECRUITMENT UNIT III: SELECTION AND PERFORMANCE APPRAISAL UNIT IV: EMERGING ISSUES AND CHALLENGES IN HRD
RJMAJDSESOC351	URBAN SOCIOLOGY	4	UNIT I: : BASIC CONCEPTS UNIT II: TRADITIONAL THEORIES UNIT III: CONTEMPRORY THEORIES UNIT IV: THE HISTORY OF URBANISATION IN INDIA
RJMAJDSESOC352	Sociology of Gender	4	1) <u>Introduction of Basic Concepts</u> 2) <u>Perspectives</u> 3) <u>History of Women's Struggles – Key Debates</u>

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RJMAJVSCSOC351	QUANTITATIVE RESEARCH	4	<p>UNIT I: QUANTITATIVE RESEARCH</p> <p>UNIT II: SIGNIFICANT ASPECTS OF QUANTITATIVE RESEARCH</p> <p>UNIT III: METHODS</p> <p>UNIT IV: QUANTITATIVE DATA ANALYSIS (UNIVARIATE ANALYSIS)</p>
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T.Y.B.A SOCIOLOGY SEMESTER VI

Course	Nomenclature	Credits	Topics
RJMAJSOC361	Theoretical Anthropology P-I	4	<p>Unit I: THE EARLY PERIOD</p> <p>Unit II: Evolutionary Theory</p> <p>Unit III: THE MODERN PERIOD</p> <p>Unit IV: RECENT TRENDS</p>
RJMAJSOC362	Sociology of Informal Sector P – II	4	<p>Unit I: ORGANISATION OF WORK</p> <p>Unit II: Informal Sector</p> <p>Unit III: WORKERS IN INFORMAL SECTOR</p> <p>Unit IV: SAFEGUARDS FOR INFORMAL SECTOR WORKERS</p>
RJMAJSOC363	Sociology of Organisation P – III	4	<p>Unit I: ORGANISATIONAL STRUCTURE</p> <p>Unit II: Informal & Formal Organization</p> <p>Unit III: ORGANISATIONAL PLANNING AND DEVELOPMENT</p> <p>Unit IV: ORGANISATIONAL SOCIALISATION, LEADERSHIP AND CONFLICT RESOLUTION</p>
RJDSESOC361	Urbanization in India: Issues and Concerns DSE	4	<p>Unit I: RECENT PERSPECTIVE ON HENRI LEFEBVRE'S 'RIGHT OF THE CITY' & ISSUES OF URBANISATION IN INDIA</p> <p>Unit II: Rehabilitation Programme</p> <p>Unit III: IT PARKS IN INDIAN URBAN LANDSCAPE</p> <p>Unit IV: FUTURE SCENARIOS PROBABLE IN THE CITIES OF THE TWENTY-FIRST CENTURY</p>
RJDSESOC361	Gender and Society in India: Emerging Issues	4	<p>1) <u>Violence against Women</u></p> <p>2) <u>Alternative Sexuality</u></p> <p>3) <u>Protests and Resistance</u></p>
RJVSCSOC361	Qualitative Research VSC	2	<p>Unit I: QUALITATIVE RESEARCH – AN INTRODUCTION</p>

			Unit II: METHODS AND TECHNIQUES OF DATA COLLECTION
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COURSE OUTCOME AND LEARNING OUTCOME

TYBA	SEMESTER V
SOCIOLOGY OF HUMAN RESOURCE DEVELOPMENT RJMAJSOC353	<p>Course Outcome</p> <ol style="list-style-type: none">1. To familiarize the students with role and functions of human resource development at the micro and macro level2. To create an awareness of the various issues involved in the development of human resources with particular emphasis on social and cultural factors <p>Learning Outcome</p> <ol style="list-style-type: none">1. Encouraging Skill development2. Understanding of availability of job opportunities

DEPARTMENT OF SOCIOLOGY
TYBA SYLLABUS SEMESTER V PAPER III
SOCIOLOGY OF HUMAN RESOURCE DEVELOPMENT
CREDITS – 04

UNIT I	LECTURES
OVERVIEW OF HRD	15
A. Meaning	
B. Need, Scope, Functions	
C. Evolution of HR Function and Role of HR Manager	
UNIT II	LECTURE S
RECRUITMENT	15
A. Recruitment: Meaning, Relevance, Factors	
B. Recruitment Process, Evaluation/Assessment of Recruitment Programmes	

Unit III	LECTURES
SELECTION AND PERFORMANCE APPRAISAL	15

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A. Selection: Meaning, Selection Procedure, Barriers to Effective Selection	
B. Performance Appraisal: Meaning, Objectives, Appraisal Process	

Unit IV	LECTURES
EMERGING ISSUES AND CHALLENGES IN HRD	15
A. Health	
B. Total Quality Management	
C. Corporate Social Responsibility	

READING LIST

- 1) Ashwatthapa, K. 2005. Human Resource and Personnel Management, Text and cases, The Mcgraw Hill Companies. New Delhi
- 2) Ghanekar A. 2000. Human Resource Management Managing Personnel the HRD Way, Everest Publishing House. Mumbai
- 3) Lane, H.(ed). 2005. The Blackwell handbook of Global Management: A guide to managing complexity, Blackwell Publishing. United Kingdom
- 4) Mamoria C, Gankar, S.V. 2007, Personnel Management, Himalaya Publishing House, Mumbai.
- 5) Nair N, Latha Nair. 2004. Personal Management and Industrial Relations, S Chand 2 Company Ltd. New Delhi.
- 6) P.Subba Rao. 2005. Human Resource Management and Industrial Relations, Himalaya Publishing House. Mumbai
- 7) Rao T.V. 1999. Reading in Human Resource Development, Oxford and IBH publishing Co. Pvt. Ltd, New Delhi.

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- 8) Rao V.S.P.2007. Personnel and Human Resource Management- Text and Cases, Himalaya Publishing House, Mumbai.
- 9) Rao T.V. 1996. Human Resource Development: Experiences, Interventions, Strategies, Sage Publications, New Delhi.
- 10) Sarma A.M.2005. Personnel and Human Resource Management, Himalaya Publishing House, Mumbai.
- 11) Silvera D.M. 1990, Human Resource Development, New India Publications.New Delhi.
- 12) Michael, V.P. 2002. Human Resources Management and Human Relations, Himalaya Publishing House. Mumbai.