

Hindi Vidya Prachar Samiti's Ramniranjan Jhunjhunwala College of Arts, Science & Commerce T.Y.B.A Sociology Syllabus Semesters V & VI



**Hindi Vidya Prachar Samiti's  
Ramniranjan Jhunjhunwala College  
of Arts, Science & Commerce  
(Empowered Autonomous College)**

**Affiliated to The  
UNIVERSITY OF  
MUMBAI**

**Syllabus for the T.Y.B.A**

**Program: B.A SOCIOLOGY**

**Program Code: RJSOC**

**National Education Policy (NEP 2020)**

**DISTRIBUTION OF TOPICS AND CREDITS**

**T.Y.B.A SOCIOLOGY SEMESTER V**

COURSE	NOMENCLATURE	CREDIT	TOPIC
RJMAJSOC351	SOCIAL THEORY	4	UNIT I: FUNCTIONALISM UNIT II: STRUCTURAL FUNCTIONALISM UNIT III: CONFLICT THEORIES UNIT IV: INTERACTIONIST PERSPECTIVE
RJMAJSOC352	SOCIOLOGY OF WORK	4	UNIT I: WORK UNIT II: INDUSTRIAL DEVELOPMENT UNIT III: NATURE OF INDIAN WORK AND WORKERS UNIT IV: INDUSTRIAL RE-STRUCTURING
RJMAJSOC353	SOCIOLOGY OF HUMAN RESOURCE DEVELOPMENT	4	UNIT I: OVERVIEW OF HRD UNIT II: RECRUITMENT UNIT III: SELECTION AND PERFORMANCE APPRAISAL UNIT IV: EMERGING ISSUES AND CHALLENGES IN HRD
RJMAJDSESOC351	URBAN SOCIOLOGY	4	UNIT I: : BASIC CONCEPTS UNIT II: TRADITIONAL THEORIES UNIT III: CONTEMPRORY THEORIES UNIT IV: THE HISTORY OF URBANISATION IN INDIA
RJMAJDSESOC352	Sociology of Gender	4	1) <b><u>Introduction of Basic Concepts</u></b>  2) <b><u>Perspectives</u></b>  3) <b><u>History of Women's Struggles – Key Debates</u></b>

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RJMAJVSCSOC351	QUANTITATIVE RESEARCH	4	<p>UNIT I: QUANTITATIVE RESEARCH</p> <p>UNIT II: SIGNIFICANT ASPECTS OF QUANTITATIVE RESEARCH</p> <p>UNIT III: METHODS</p> <p>UNIT IV: QUANTITATIVE DATA ANALYSIS (UNIVARIATE ANALYSIS)</p>
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**T.Y.B.A SOCIOLOGY SEMESTER VI**

Course	Nomenclature	Credits	Topics
RJMAJSOC361	Theoretical Anthropology <b>P-I</b>	4	<p>Unit I: THE EARLY PERIOD</p> <p>Unit II: Evolutionary Theory</p> <p>Unit III: THE MODERN PERIOD</p> <p>Unit IV: RECENT TRENDS</p>
RJMAJSOC362	Sociology of Informal Sector <b>P – II</b>	4	<p>Unit I: ORGANISATION OF WORK</p> <p>Unit II: Informal Sector</p> <p>Unit III: WORKERS IN INFORMAL SECTOR</p> <p>Unit IV: SAFEGUARDS FOR INFORMAL SECTOR WORKERS</p>
RJMAJSOC363	Sociology of Organisation <b>P – III</b>	4	<p>Unit I: ORGANISATIONAL STRUCTURE</p> <p>Unit II: Informal &amp; Formal Organization</p> <p>Unit III: ORGANISATIONAL PLANNING AND DEVELOPMENT</p> <p>Unit IV: ORGANISATIONAL SOCIALISATION, LEADERSHIP AND CONFLICT RESOLUTION</p>
RJDSESOC361	Urbanization in India: Issues and Concerns <b>DSE</b>	4	<p>Unit I: RECENT PERSPECTIVE ON HENRI LEFEBVRE'S 'RIGHT OF THE CITY' &amp; ISSUES OF URBANISATION IN INDIA</p> <p>Unit II: Rehabilitation Programme</p> <p>Unit III: IT PARKS IN INDIAN URBAN LANDSCAPE</p> <p>Unit IV: FUTURE SCENARIOS PROBABLE IN THE CITIES OF THE TWENTY-FIRST CENTURY</p>
RJDSESOC361	<b>Gender and Society in India: Emerging Issues</b>	4	<p>1) <u>Violence against Women</u></p> <p>2) <u>Alternative Sexuality</u></p> <p>3) <u>Protests and Resistance</u></p>

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RJVSCSOC361	Qualitative Research VSC	2	<b>Unit I: QUALITATIVE RESEARCH – AN INTRODUCTION</b> <b>Unit II: METHODS AND TECHNIQUES OF DATA COLLECTION</b>
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**COURSE OUTCOME AND LEARNING OUTCOME**

TYBA	SEMESTER VI
<b>Title of the Course: Sociology of Organisation</b>  <b>Course Code: RJMAJSOC363</b> <b>Credits: 4</b> <b>Duration: 60 Hours</b>	<b>Course Outcome</b> 1. To familiarize students with dynamics of organizations and diverse strategies useful in developing human resources 2. To create an understanding of human resource planning to social development and comprehend the challenges faced by organizations in a global context.  <b>Learning Outcome</b> 1. Understanding of the organizational structure. 2. Understanding its development and issues.

**DEPARTMENT OF SOCIOLOGY TYBA SYLLABUS**

**SEMESTER VI; PAPER III**

**CREDITS – 04**

**Sociology of Organisation- RJMAJSOC363**

<b>UNIT I</b>	<b>LECTURES</b>
<b>ORGANISATIONAL STRUCTURE</b>	<b>15</b>
A. Organisation: Meaning and Principles	
B. Formal Organisations: Meaning and Relevance, Types of Structures.	
C. Line and Staff Organisation and Functional Organisation	

<b>UNIT II</b>	<b>LECTURES</b>
<b>Informal &amp; Formal Organization</b>	<b>15</b>
A. Meaning & significance, Impacts on Formal Organization.	
B. Formal organization: Meaning, Significance & Impact on Informal Organization	

<b>UNIT III</b>	<b>LECTURES</b>
<b>ORGANISATIONAL PLANNING AND DEVELOPMENT</b>	<b>15</b>
A. Organisational Planning: Meaning and Importance, Demand and Supply Forecasting	
B. Organisational Development: Meaning and Intervention Techniques	
C. Training and Development in Organisations: Need Assessment, Training Methods and Evaluation	

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UNIT IV	LECTURES
<b>ORGANISATIONAL SOCIALISATION, LEADERSHIP AND CONFLICT RESOLUTION</b>	<b>15</b>
A. Organisational Socialisation: Individual and Organisational Perspectives on Socialisation, Stages of Organisational Socialisation, Induction / Indoctrination Procedure	
B. Leadership: Meaning, Effectiveness, Qualities, Skills and Functions.	
C. Conflict Resolution: Types of Conflict Situations, Causes and Effects, Its Effective Management.	

**READING LIST**

1. Ashwatthapa K. 2007. Organizational Behaviour, Himalaya Publishing House, Mumbai.
2. Champoux Joseph E. 2011. Organizational Behavior: Integrating individuals, groups and organizations. New York: Routledge
3. Chaturvedi, Abha and Anil, (ed). 1995. The Sociology of Formal Organizations, Oxford University Press. New Delhi
4. Chandan, J.S. 1987. Management: Theory and Practice. New Delhi: Vikas Publishing House.
5. Luthans Fred 2005(10th ed) Organizational Behaviour Publication. Mcgraw Hill Company. Boston.
6. Mamoria C, Gankar, S.V. 2007, Personnel Management, Himalaya Publishing House, Mumbai.
7. Miller and Form, 1979, Industrial Sociology, Harper Publishers, New York.
8. Miner, John B. 1992. Industrial - Organizational Psychology. New York: McGraw – Hill, Inc.
9. Mullins, Laurie J. 2002. Management and organizational behavior. Essex CM20 2JE: Pearson Education Ltd.
10. Robbins, S. 2001. Organizational Behaviour, Prentice Hall, New Delhi

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