

Hindi Vidya Prachar Samiti's
Ramniranjan Jhunjhunwala College of Arts, Science & Commerce
(Empowered Autonomous College)

B. Com International Accounting (B.Com I)



Hindi Vidya Prachar Samiti's

Ramniranjan Jhunjhunwala College

of Arts, Science & Commerce

(Empowered Autonomous College)

Affiliated to

UNIVERSITY OF MUMBAI

Program Code: RJCUBIA

Syllabus for the

B.Com International Accounting (B.Com I) (under NEP)

Course Codes: RJKSBIA111

New Program to be started from the academic year 2026-2027

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Preamble

The National Education Policy 2020 aims at imparting skill-based learning and caters to the multiple entry and exit facility for the students thus empowering them to acquire knowledge at their pace. In the three-year UG program, the student has two exit options. Students also have the option for choosing the Honors program of four years study in a given discipline and later converting it to five year integrated PG degree program. As an undergraduate student, he/she learns the core subject (Major), subject complementing the core subject (Minor), a course from other discipline (OEC or GEC) Vocational and Skill Enhancement course from the Major (VSEC). The remaining verticals under NEP 2020 are IKS (Indian Knowledge System), AEC (Ability Enhancement Course), VEC (Value Enhancement Course) and with progressive three years of UG, student also completes at different levels OJT (On Job Training), FP (Field Projects), CEP (Community Engagement Program), RP (Research Project) which helps him/her in understanding their roots, application of the knowledge for the benefit of self and the society. Vertical CC (Co-curricular activities and activities related to yoga and human well-being) helps in preparing youth with good character and interpersonal relationships.

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PROGRAM SPECIFIC OUTCOME (PSO):

After successful completion of the three years of B.Com. in International Accounting)
Programme the graduate will be able to

- PSO 1:** demonstrate various skills set with respect to disciplines of commerce, business, accounting, economics, finance, law, data, digital & technology, auditing and taxation.
- PSO 2:** exhibit skills of leadership, communication and management, strategy and innovation , stakeholder relationship management, research, financial and managerial decision-making in day-to-day corporate affairs.
- PSO 3:** use technological, digital, mathematical, analytical and statistical tools of Business finance and accounting analysis.
- PSO 4:** utilize information technology tools pertaining to accountancy, auditing, financial management, data analysis.
- PSO 5:** make use of practical skills to work as a tax consultant, audit assistant and financial advisor, fund manager, financial analyst, management accountant.
- PSO 6:** understand the importance of social, environmental, human rights and other critical issues faced by humanity at the local, national and international level.

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Name Of The Programme: B.Com in International Accounting Course Code: RJKSBIA111 Name Of The Course: : Indian Ethos		
Course Credits	No. Of. Hours Per Week (L+P)	Total No. Of. Teaching Hours
Credit - 02	02	Hours – 30

Learning Objectives:

1. To learn holistic approach of management
2. To link the Traditional Management System to Modern Management System
3. To learn self-management and self-introspection
4. To examine moral standard of society
5. To understand the Evolution of Learning Systems in India
6. To apply principles of management revealed in the ancient scriptures

Module	Name	Lectures
I	Introduction to Indian Ethos	10
II	Indian Management Practices	20
	Total	30
Modules	Syllabus As per DSC framework of NEP 2020	No of lectures
I	Introduction to Indian Ethos <ul style="list-style-type: none"> • Indian Ethos – Meaning, Features, Religions and Religious Scriptures, Indian V/s Western Ethos. Personality as per Indian Ethos - Concept of Man and SRT Guna Theory. • Doctrine of Karma – Nishkama Karma, Types of karma, Laws of Karma, Corporate Karma 	10

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II	Indian Management Practices <ul style="list-style-type: none">• Leadership and Motivation – Examples of Leaders from Scriptures, Contemporary Approaches to Leadership, Indian Approach to Motivation.• Stress Management - Meaning, Types of Stress at Work, Causes of Stress, and Consequences of Stress. Yoga and Meditation – Meaning, Significance of Yoga, Ashtang Yoga and Paths of Yoga, Meaning and Advantages of Meditation and Techniques of Meditation.• Learning – Learning Mechanisms, Gurukul V/s Modern System of Education.	20
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Reference Books:

- Singh, N. K. and Paul, Omita (1985) “Corporate Soul, Dynamics of Effective Management”, Vikas Publishing House, New Delhi.
- Tatwananda, Swami (1965) “Upanishadic Stories and Their Significance”.
- Sinha, Kumkum (2018) “Philosophy and Ethics”, B. R. Publishing Corporation, Delhi.
- Aurobindo, Sri (1977) “The Message of the Gita”
- Chakraborty, S. K. (1995) “Ethics in Management – Vedantic Perspective”, Oxford University Press.
- Ranganathan, Shyam (2017) “Patanjali’s Yoga – Universal Ethics as the Formal Cause of Autonomy”, The Bloom bury Research Handbook of Indian Ethics, London.
- Sastri, Satyavrat (2021) “Moral Values – Indian perspective”, Shivalik Prakashan, Delhi.

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